

APPENDIX A
2024 MOBILITY ORANGE WAGE TABLES WITH COLA

Administrative Assistant

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	424.50
2	457.50
3	493.50
4	532.00
5	573.50
6	618.50
7	666.50
8	719.00
9	775.00
10	835.50
11	900.50
12	971.00
13	1047.00

Business Customer Service Specialist I

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	418.00
2	447.50
3	479.50
4	513.00
5	549.50
6	588.50
7	630.00
8	675.00
9	722.50
10	773.50
11	828.50
12	887.00
13	950.00

Business Customer Service Specialistt II

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	469.50
2	505.50
3	544.00
4	585.50
5	630.00
6	678.00
7	729.50
8	785.50
9	845.00
10	909.50
11	979.00
12	1053.50
13	1134.00

Business Permier Service Consultant
Business Premier Service Consultant WFH

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	600.00
2	627.50
3	656.00
4	686.00
5	717.50
6	750.00
7	784.50
8	820.00
9	857.50
10	897.00
11	938.00
12	980.50
13	1025.50

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Business Sales Specialist

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	476.00
2	510.00
3	546.00
4	585.00
5	626.50
6	671.00
7	719.00
8	770.00
9	824.50
10	883.50
11	946.00
12	1013.50
13	1085.50

Clerk

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	375.50
2	404.50
3	436.00
4	470.00
5	506.50
6	546.00
7	588.50
8	634.00
9	683.50
10	736.50
11	794.00
12	855.50
13	922.00

Client Service Specialist
Client Service Specialist WFH

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	646.00
2	674.50
3	704.50
4	736.00
5	768.50
6	802.50
7	838.00
8	875.00
9	914.00
10	954.50
11	996.50
12	1041.00
13	1087.00

Coordinator I

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	530.50
2	566.50
3	605.00
4	645.50
5	689.50
6	736.00
7	786.00
8	839.00
9	896.00
10	956.50
11	1021.50
12	1090.50
13	1164.50

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Coordinator 2

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	575.50
2	616.50
3	660.50
4	708.00
5	758.50
6	812.50
7	870.50
8	932.50
9	999.00
10	1070.50
11	1147.00
12	1229.00
13	1316.50

Customer Service Representative I

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	418.50
2	448.00
3	480.00
4	513.50
5	550.00
6	589.00
7	630.50
8	675.00
9	723.00
10	774.00
11	828.50
12	887.50
13	950.00

Customer Service Representative WFH

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	418.50
2	448.00
3	480.00
4	513.50
5	550.00
6	589.00
7	630.50
8	675.00
9	723.00
10	774.00
11	828.50
12	887.50
13	950.00

Customer Support Specialist
Customer Support Specialist WFH

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	520.00
2	550.50
3	583.50
4	618.00
5	654.50
6	693.00
7	734.00
8	777.50
9	823.50
10	872.00
11	923.50
12	978.00
13	1036.00

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Customer Service Representative II

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	433.50
2	469.00
3	507.00
4	548.50
5	593.50
6	642.00
7	694.50
8	751.00
9	812.50
10	879.00
11	951.00
12	1028.50
13	1112.50

Customer Service Representative II-C2

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	575.50
2	613.00
3	652.50
4	695.00
5	740.50
6	788.50
7	839.50
8	894.00
9	952.50
10	1014.00
11	1080.00
12	1150.50
13	1225.00

Finance Representative I

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	530.50
2	566.50
3	605.00
4	645.50
5	689.50
6	736.00
7	786.00
8	839.00
9	896.00
10	956.50
11	1021.50
12	1090.50
13	1164.50

Finance Representative II

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	575.50
2	613.00
3	652.50
4	695.00
5	740.50
6	788.50
7	839.50
8	894.00
9	952.50
10	1014.00
11	1080.00
12	1150.50
13	1225.00

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Fraud Analyst

Fraud Analyst HYB

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	482.00
2	521.00
3	562.50
4	608.00
5	657.00
6	710.00
7	767.00
8	828.50
9	895.50
10	967.50
11	1045.50
12	1129.50
13	1220.50

Integrated Sales Support Representative

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	954.00
2	977.00
3	1000.50
4	1024.50
5	1049.00
6	1074.50
7	1100.00
8	1126.50
9	1153.50
10	1181.50
11	1209.50
12	1238.50
13	1268.50

Information Systems Technician

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	576.50
2	627.50
3	682.50
4	742.50
5	808.00
6	879.50
7	957.00
8	1041.00
9	1133.00
10	1232.50
11	1341.00
12	1459.50
13	1588.00

Premier Service Consultant

Premier Service Consultant WFH & HYB

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	600.00
2	627.50
3	656.00
4	686.00
5	717.50
6	750.00
7	784.50
8	820.00
9	857.50
10	897.00
11	938.00
12	980.50
13	1025.50

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Retail Sales Consultant

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	517.00
2	550.50
3	586.00
4	621.00
5	656.50
6	692.50
7	728.50
8	765.00
9	801.50
10	839.00
11	876.50
12	919.00
13	969.00

Sales Specialist

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	548.00
2	588.00
3	631.00
4	677.00
5	726.00
6	779.00
7	836.00
8	897.00
9	962.00
10	1032.50
11	1107.50
12	1188.50
13	1275.00

Sales Support Representative

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	530.50
2	566.50
3	605.00
4	645.50
5	689.50
6	736.00
7	786.00
8	839.00
9	896.00
10	956.50
11	1021.50
12	1090.50
13	1164.50

Small Biz Advisor I

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	521.50
2	551.50
3	582.50
4	616.00
5	651.00
6	688.50
7	727.50
8	769.00
9	813.00
10	859.50
11	908.50
12	960.00
13	1015.00

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Sr In Home Sales Expert

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	756.00
2	778.00
3	800.00
4	823.00
5	847.00
6	871.50
7	896.50
8	922.50
9	949.00
10	976.00
11	1004.50
12	1033.00
13	1063.00

Technical MSC/RNOC

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	720.00
2	784.00
3	853.50
4	929.50
5	1012.00
6	1101.50
7	1199.50
8	1306.00
9	1422.00
10	1548.50
11	1686.00
12	1835.50
13	1998.50

Technical Support Specialist

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	720.00
2	773.00
3	829.50
4	890.50
5	955.50
6	1025.50
7	1101.00
8	1181.50
9	1268.00
10	1361.00
11	1461.00
12	1568.00
13	1683.00

Telesales Representative

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	439.00
2	468.50
3	500.00
4	533.50
5	569.50
6	608.00
7	648.50
8	692.50
9	739.00
10	788.50
11	841.50
12	898.00
13	958.50

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Wireless Technician

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	720.00
2	784.00
3	853.50
4	929.50
5	1012.00
6	1101.50
7	1199.50
8	1306.00
9	1422.00
10	1548.50
11	1686.00
12	1835.50
13	1998.50

Work Force Administrator

<u>Step</u>	<u>Effective</u> <u>2/11/2024</u>
1	419.00
2	449.00
3	481.00
4	515.50
5	552.50
6	592.00
7	634.00
8	679.50
9	728.00
10	780.00
11	835.50
12	895.50
13	959.50