

AGREEMENT

**By and Between
Certain
Business Operating Units and Divisions
of
AT&T CORP.
and
Communications Workers of America**

APPENDIX 5

Effective April 10, 2022



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APPENDIX 5

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Instructions:

In Section 2 locate the **TITLE** and find the associated **WAGE TABLE** number.**

In Section 3 locate the work **LOCALITY** and find the associated **WAGE AREA**.

In Section 4 locate the **WAGE TABLE** as determined in Section 2. Within that **WAGE TABLE** locate the **WAGE AREA** as determined in Section 3. The appropriate schedule is located under the **WAGE AREA ***.

*Not all "Wage Areas" are authorized in each WAGE TABLE.

**Wage Schedules not currently populated are not included in this electronic version of appendix 5.

| Title | Job Title Code | Wage Level | Wage Table | Article | eLink Job Code | eLink Pay Scale Area |
|--|----------------|------------|------------|---------|----------------|----------------------|
| Account Representative | 5017 | L-4 | 11 | 35 | 19005017 | JA |
| Account Representative Lev | 4017 | L-4L | 74 | 35 | 19004017 | M1 |
| Account Service Representative | 6091 | SS-2 | 30** | 36 | 19006091 | K3 |
| Account Support Representative | 6002 | AR | 35** | 35 | 19006002 | KA |
| Administrative Associate - I | 9894 | TG-4 | 2** | 36 | 19009894 | J1 |
| Administrative Associate - II | 9895 | TG-5 | 3** | 36 | 19009895 | J2 |
| Administrative Clerk - 1 | 6062 | E-3 | 28** | 36 | | K1 |
| Administrative Clerk - 2 | 6066 | SS-1 | 29** | 36 | 19006066 | K2 |
| Administrative Clerk - 3 | 6083 | S-2 | 32** | 36 | | K8 |
| Administrative Clerk - 4 | 7030 | S-1 | 31** | 36 | | K6 |
| Administrative Clerk - Data | 2922 | C | 34** | 33 | 19002922 | K9 |
| Administrative Clerk - I * | 2917 | SS-2 | 30** | 36 | 19002917 | K3 |
| Administrative Specialist | 2005 | MNJT52 | 72** | 46 | 19002005 | QK |
| Analytical Clerk | 6008 | S-2 | 32** | 36 | 19006008 | K8 |
| Analytical Clerk - 2 | 6073 | SS-2 | 30** | 36 | | K3 |
| Analytical Clerk - 3 | 6105 | S-1 | 31** | 36 | | K6 |
| Analytical Clerk - 4 | 6041 | ANCL4 | 45** | 36 | | KK |
| Apparatus Cleaner | 0041 | SVCTG4 | 19** | 36 | 19000041 | JO |
| Assistant Graphics Specialist | 0199 | TG-5 | 3** | 36 | 19000199 | J2 |
| B/S Associate Switch Technician | 2052 | ORLM5B | 62** | 45 | 19002052 | L2 |
| B/S Customer Service Provisioning Engineer | 7227 | SACR70 | 70 | 45 | 19007227 | QI |
| B/S Field Operations Technician | 2054 | ORLM7D | 63** | 45 | 19002054 | L5 |
| B/S Lead Field Operations Technician | 2055 | ORLMTE | 64** | 45 | 19002055 | L7 |
| B/S Lead Provisioning Design Engineer | 2058 | ORLP7B | 63 | 45 | 19002058 | L6 |
| B/S Lead Switch Technician | 2056 | ORLMTF | 64** | 45 | 19002056 | L8 |
| B/S Provisioning Design Engineer | 2057 | ORLP5A | 62** | 45 | 19002057 | L3 |
| B/S Secretarial Admin 3 | 2051 | ORLM5A | 61** | 45 | 19002051 | L1 |
| B/S Switch Technician | 2053 | ORLM7C | 63** | 45 | 19002053 | L4 |
| Bi-Lingual Billing Clerk | 9852 | L-3 | 10** | 36 | 19009852 | J9 |
| Bi-Lingual Operator | 5004 | OPER | 14** | 37 | 19005004 | JF |
| Bill Processing Clerk | 5001 | L-2 | 9** | 36 | 19005001 | J8 |
| Billing Associate - II | 9897 | TG-5 | 3** | 36 | 19009897 | J2 |
| Billing Associate - III | 9898 | TG-5+ | 43** | 36 | 19009898 | KH |

*(C) and (I) Used for wage clarification purposes only

**Wage Schedules not currently populated are not included in this electronic version of Appendix 5.

| Title | Job Title Code | Wage Level | Wage Table | Article | eLink Job Code | eLink Pay Scale Area |
|---|----------------|------------|------------|---------|----------------|----------------------|
| Billing Clerk | 0316 | L-3 | 10 | 36 | 19000316 | J9 |
| Building Attendant | 0332 | SVCTG2 | 17 | 36 | 19000332 | JM |
| Building Technician | 5018 | TECH | 20 | 41 | 19005018 | JP |
| Business Inquiry Representative | 9831 | BIR | 12** | 35 | 19009831 | JD |
| Cable Station Technician | 5109 | CABLES | 79 | AP | 19005109 | JI |
| Career Support Coord | 308 | COORD | 60 | 36 | 19000308 | L0 |
| Clerical Assistant | 626 | TG-6 | 4 | 36 | 19000626 | J3 |
| Clerical Stenographer | 628 | TG-5 | 3** | 36 | 19000628 | J2 |
| Combination Typist | 699 | TG-4 | 2** | 36 | 19000699 | J1 |
| Commercial Account Specialist | 9937 | SR-C | 13** | 35 | 19009937 | JE |
| Commercial Sales Support Associate | 9994 | TG-5 | 3** | 36 | 19009994 | J2 |
| Commercial Telemarketing Representative | 9936 | COMMTR | 44** | 35 | 19009936 | KJ |
| Communications Assistant | 5022 | OPER | 14 | 37 | 19005022 | JF |
| Communications Operator | 0720 | TG-4 | 2** | 36 | 19000720 | J1 |
| Communications Technician | 0123 | TECH | 20 | 41 | 19000123 | JP |
| Computer Center Plant Engineer | 9949 | TECH | 20 | 41 | 19009949 | JP |
| Computer Network Associate - II | 9887 | TG-6 | 4** | 41 | 19009887 | J3 |
| Computer Network Associate - III | 9888 | TECH | 20** | 41 | 19009888 | JP |
| Computer Network Clerk | 9891 | TG-4 | 2 | 36 | 19009891 | J1 |
| Construction Technician | 0203 | CONST | 21 | 41 | 19000203 | JR |
| Construction Technician (Located) | 0205 | TECH | 20 | 41 | 19000205 | JP |
| Contract Clerk | 0751 | TG-6 | 4** | 36 | 19000751 | J3 |
| Control Room Operator | 0475 | 475 | 58 | 34 | 19000475 | KX |
| Credit Representative | 5007 | L-3 | 10 | 36 | 19005007 | J9 |
| CSDG Assembler | 5220 | TG-7 | 5 | 36 | 19005220 | J4 |
| CSDG Technician | 6027 | ST-2 | 24** | 36 | 19006027 | JW |
| Customer Contact Agent - C * | 5212 | TG-4 | 2** | 41 | 19005212 | J1 |
| Customer Engineer I | 9866 | TA | 37** | 33 | 19009866 | KB |
| Customer Engineer II | 9867 | SVT | 38** | 33 | 19009867 | KC |
| Customer Engineer III | 9868 | TECH | 20 | 33 | 19009868 | JP |
| Customer Maintenance Technician | 2050 | MNJT71 | 71 | 46 | 19002050 | QJ |
| Customer Representative | 0797 | SS-2 | 30 | 35 | 19000797 | K3 |
| Customer Representative - Residence | 4703 | TG-5 | 3** | 35 | 19004703 | J2 |
| Customer Sales & Service Specialist | 0018 | SR-C | 13 | 35 | 19000018 | JE |

*(C) and (I) Used for wage clarification purposes only

**Wage Schedules not currently populated are not included in this electronic version of Appendix 5.

| Title | Job Title Code | Wage Level | Wage Table | Article | eLink Job Code | eLink Pay Scale Area |
|--|----------------|------------|------------|---------|----------------|----------------------|
| Customer Sales & Service Specialist – Commission | 0035 | SR-C | 13** | 35 | 19000035 | JE |
| Customer Sales Associate | 9995 | TG-5 | 3** | 35 | 19009995 | J2 |
| Customer Sales Associate - Bi-Lingual | 9996 | TG-5 | 3** | 35 | 19009996 | J2 |
| Customer Service Associate - I | 9892 | TG-5 | 3** | 36 | 19009892 | J2 |
| Customer Service Representative - Data | 3346 | C | 34** | 33 | 19003346 | K9 |
| Customer Service Support Agent | 5207 | TG-5 | 3** | 41 | 19005207 | J2 |
| Customer Software Administrator - 2 | 6080 | S-1 | 31** | 36 | | K6 |
| Customer Software Administrator - C * | 6042 | TG-6 | 4** | 41 | 19006042 | J3 |
| Customer Support Associate | 9975 | TG-5 | 3 | 36 | 19009975 | J2 |
| Customer Support Technician - II | 9890 | SVT | 38** | 41 | 19009890 | KC |
| Customer Switch Technician | 2059 | MNJT71 | 71 | 46 | 19002059 | QJ |
| Data Processing Associate I | 0320 | TG-4 | 2* | 38 | 19000320 | J1 |
| Data Processing Associate II | 0340 | TG-6 | 4* | 38 | 19000340 | J3 |
| Data Processing Associate III | 0360 | TECH | 20 | 38 | 19000360 | JP |
| Data Processing Associate IV | 0380 | DPA4 | 25 | 38 | 19000380 | JZ |
| Data Processing Clerk | 0901 | TG-4 | 2** | 36 | 19000901 | J1 |
| Data Service Coordinator | 5804 | C | 34** | 33 | 19005804 | K9 |
| Design Associate-HITS | 7200 | TG-6 | 4** | 36 | 19007200 | J3 |
| Desktop Publishing Coordinator | 9930 | TG-6 | 4** | 36 | 19009930 | J3 |
| Desktop Publishing Specialist | 9929 | TG-5 | 3** | 36 | 19009929 | J2 |
| Drafting Associate | 9990 | TG-6 | 4** | 36 | 19001990 | J3 |
| Engineering Associate | 1231 | ST-2 | 24** | 36 | 19001231 | JW |
| Engineering Data Clerk | 1237 | TG-5 | 3** | 36 | 19001237 | J2 |
| Federal Administrative Clerk | 1169 | TG-5 | 3** | 36 | 19001169 | J2 |
| Federal Business Representative | 1166 | AR | 35** | 35 | 19001166 | KA |
| Federal Graphics Specialist | 1176 | TG-7 | 5** | 36 | 19001176 | J4 |
| Federal Order Administrator | 9976 | TG-5 | 3** | 36 | 19009976 | J2 |
| Federal Records Clerk | 1172 | TG-4 | 2** | 36 | 19001172 | J1 |
| Federal Senior Clerk | 1167 | TG-6 | 4** | 36 | 19001167 | J3 |
| Federal Senior Graphics Specialist | 1175 | SGS | 7** | 36 | 19001175 | J6 |
| General Clerk - 1 | 6090 | E-3 | 28** | 36 | | K1 |
| General Service Clerk | 1532 | TG-4 | 2 | 36 | 19001532 | J1 |
| General Services Senior Clerk | 0211 | TG-5 | 3 | 36 | 19000211 | J2 |

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| Title | Job Level Code | Wage Level | Wage Table | Article | eLink Job Code | eLink Pay Scale Area |
|--|----------------|------------|------------|---------|----------------|----------------------|
| General Utility Worker | 0409 | 409 | 48 | 34 | 19000409 | KM |
| GPM Carpenter | 0442 | 442 | 53 | 34 | 19000442 | KS |
| GPM Electrician | 0447 | 447 | 54** | 34 | 19000447 | KT |
| Graphics Assistant | 0198 | GA | 6** | 36 | 19000198 | J5 |
| Graphics Specialist | 0200 | TG-7 | 5** | 36 | 19000200 | J4 |
| Hazardous Materials Technician | 4640 | 464 | 55** | 34 | 19004640 | KU |
| IDC Technical Specialist | 1223 | TECH | 20 | 43 | 19001223 | JP |
| IDC Technical Specialist (g) | 2430 | TECH | 20** | 43 | 19002430 | JP |
| Information Services Agent | 0076 | ISA | 50** | 39 | 19000076 | KP |
| Information Services Clerk | 0104 | ISC | 51** | 39 | 19000104 | KQ |
| Instrument and Control Mechanic | 0448 | 448 | 56 | 34 | 19000448 | KV |
| International Process Associate | 9987 | TG-5 | 3** | 36 | 19009987 | J2 |
| Inventory Specialist - Data | 9941 | C | 34** | 33 | 19009941 | K9 |
| LS Associate | 0092 | LSASOC | 66 | 44 | 19000092 | LB |
| LS Clerk | 0091 | LSCLK | 65** | 44 | 19000091 | L9 |
| LS Specialist I | 0093 | LSSPI | 67** | 44 | 19000093 | LC |
| LS Specialist II | 0094 | LSSPII | 68** | 44 | 19000094 | LD |
| Marketing Associate | 9850 | TG-6 | 4** | 35 | 19009850 | J3 |
| Managed Care Program Coord | 258 | COORD | 60 | 36 | 19000258 | L0 |
| Mechanic - C * | 2172 | SVCTG3 | 18 | 41 | 19002172 | JN |
| Mechanic - I * | 2171 | MECH-I | 40** | 36 | 19002171 | KE |
| Network Communications Technician-HITS | 7201 | TECH | 20 | 41 | 19007201 | JP |
| Network Order Administrator | 9901 | TG-5 | 3 | 41 | 19009901 | J2 |
| Network Security Representative | 9952 | NSRSMC | 47** | 36 | 19009952 | KL |
| Network Technical Specialist | 3210 | TECH | 20 | 43 | 19003210 | JP |
| Network Technical Specialist (g) | 3421 | TECH | 20 | 43 | 19003421 | JP |
| Network Test & Turn-up Analyst | 5646 | MDTWNT | 69 | 46 | 19005646 | QG |
| Office Clerical Assistant - 2 | 6063 | E-3 | 28** | 36 | | K1 |
| Office Clerical Assistant - 3 | 7031 | SS-2 | 30** | 36 | 19007031 | K3 |
| Office Clerical Assistant - 5 | 6093 | SS-1 | 29** | 36 | | K2 |
| Office Clerical Assistant - C * | 4525 | TG-3 | 1 | 36 | 19004525 | J0 |
| Office Clerical Assistant - I * | 6056 | E-1 | 26** | 36 | 19006056 | K0 |
| Office Clerk | 2404 | L-2 | 9** | 36 | 19002404 | J8 |
| Office Support Clerk | 5000 | L-1 | 8** | 36 | 19005000 | J7 |
| Operations Clerk | 2418 | TG-4 | 2** | 41 | 19002418 | J1 |

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| Title | Job Title Code | Wage Level | Wage Table | Article | eLink Job Code | eLink Pay Scale Area |
|---------------------------------------|----------------|------------|------------|---------|----------------|----------------------|
| Operations Clerk - 7 | 9931 | TECH | 20** | 41 | 19009931 | JP |
| Operations Mechanic | 0206 | SVCTG3 | 18 | 41 | 19000206 | JN |
| Operations Specialist | 2431 | TG-6 | 4 | 43 | 19002431 | J3 |
| Operator | 2419 | OPER | 14 | 37 | 19002419 | JF |
| Operator Service Center Clerk | 5020 | TG-5 | 3** | 36 | 19005020 | J2 |
| Order Typist - 1 | 6076 | SS-2 | 30** | 36 | | K3 |
| Order Writer - 1 | 6081 | S-1 | 31** | 36 | | K6 |
| Order Writer - 2 | 6086 | S-2 | 32** | 36 | | K8 |
| Plant Operation Mechanic | 0439 | 439 | 52 | 34 | 19000439 | KR |
| Premises Technician(D) | 9011 | PREM | 75 | DT | 13009011 | W3 |
| Print Reprographics Operator | 0407 | 407 | 39** | 34 | 19000407 | KD |
| Production Specialist | 5746 | MDTW43 | 73 | 46 | 19005746 | M0 |
| Receiver-Shipper/Storekeeper | 0413 | 413 | 49 | 34 | 19000413 | KN |
| Records Clerk - 2 | 6077 | SS-2 | 30** | 36 | 19006077 | K3 |
| Records Clerk - 3 | 7027 | SS-1 | 29** | 36 | | K2 |
| Records Clerk - 4 | 7026 | S-1 | 31** | 36 | | K6 |
| Records Clerk - 6 | 6098 | E-1 | 26** | 36 | | K0 |
| Records Clerk - 7 | 6109 | TECH | 20** | 36 | | JP |
| Records Clerk - C * | 4524 | TG-4 | 2 | 36 | 19004524 | J1 |
| Records Clerk - I * | 2918 | E-3 | 28** | 36 | 19002918 | K1 |
| Relay Associate | 8070 | RAS | 59** | 39 | 19008070 | KY |
| Reports Clerk | 2983 | TG-5 | 3 | 36 | 19002983 | J2 |
| Reprographics Specialist | 0474 | 474 | 57** | 34 | 19000474 | KW |
| Sales Associate - N | 6026 | E-3 | 41** | 35 | 19006026 | KF |
| | | E-3L | | | 19000084 | KG |
| Sales Representative - C - Commission | 9947 | SR-C | 13** | 35 | 19009947 | JE |
| Sales Representative - C * | 6058 | SR-C | 13** | 35 | 19006058 | JE |
| Secretarial Stenographer | 3117 | TG-6 | 4** | 36 | 19003117 | J3 |
| Security Reports Clerk | 9829 | L-3 | 10** | 36 | 19009829 | J9 |
| Senior Bill Processing Clerk | 5006 | L-3 | 10** | 36 | 19005006 | J9 |
| Senior Clerk | 6028 | SS-2 | 30** | 36 | 19006028 | K3 |
| Senior Clerk - 1 | 6064 | E-3 | 28** | 36 | | K1 |
| Senior Communications Operator | 3167 | TG-5 | 3** | 36 | 19003167 | J2 |
| Senior Construction Technician | 0204 | CONST | 22 | 41 | 19000204 | JS |
| Senior Data Processing Clerk | 4505 | TG-5 | 3 | 36 | 19004505 | J2 |

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| Title | Job Title Code | Wage Level | Wage Table | Article | eLink Job Code | eLink Pay Scale Area |
|---|-----------------------|-------------------|-------------------|----------------|-----------------------|-----------------------------|
| Senior File Clerk | 3190 | TG-5 | 3** | 36 | 19003190 | J2 |
| Senior Graphics Specialist | 0201 | SGS | 7** | 36 | 19000201 | J6 |
| Senior Office Clerk | 5008 | L-3 | 10 | 36 | 19005008 | J9 |
| Senior Operations Clerk | 0121 | TG-5 | 3 | 41 | 19000121 | J2 |
| Senior Operator Service Center Clerk | 5021 | TG-6 | 4** | 36 | 19005021 | J3 |
| Senior Records Clerk | 3243 | TG-5 | 3 | 36 | 19003243 | J2 |
| Senior Stenographer | 3268 | TG-5 | 3** | 36 | 19003268 | J2 |
| Service Assistant | 3307 | SVCAST | 15** | 37 | 19003307 | JK |
| Service Attendant-HITS | 7202 | SVCAST | 15** | 36 | 19007202 | JK |
| Service Coordinator - 3 | 6088 | S-2 | 32** | 36 | | K8 |
| Service Coordinator - 4 | 6114 | SVCD4 | 46** | 36 | | KO |
| Service Order Administrator | 4634 | TG-5 | 3 | 36 | 19004634 | J2 |
| Service Order Typist | 3351 | TG-4 | 2** | 36 | 19003351 | J1 |
| Special Billing Clerk | 5009 | L-4 | 11 | 36 | 19005009 | JA |
| Special Operations Clerk | 0022 | TG-6 | 4 | 41 | 19000022 | J3 |
| Special Reports Clerk | 3377 | TG-6 | 4 | 36 | 19003377 | J3 |
| Staff Assistant I | 3410 | ST-1 | 23** | 36 | 19003410 | JT |
| Staff Assistant II | 0283 | ST-2 | 24** | 36 | 19000283 | JW |
| Subpoena Management Clerk | 9953 | NSRSMC | 47** | 36 | 19009953 | KL |
| Systems Applications Specialist | 9922 | TECH | 20** | 36 | 19009922 | JP |
| Teleconference Specialist | 9993 | OPER | 14 | 37 | 19009993 | JF |
| Warehouse Shipping & Receiving Clerk-HITS | 8026 | TG-5 | 3** | 36 | 19008026 | J2 |
| Word Processing Specialist | 6036 | E-3 | 28** | 36 | 19006036 | K1 |
| Word Processing Specialist - 1 | 6078 | SS-2 | 30** | 36 | | K3 |
| Word Processing Specialist - 2 | 6089 | S-2 | 32** | 36 | | K8 |
| Word Processing Specialist - 3 | 6096 | SS-1 | 29** | 36 | | K2 |

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| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|-----------------------|------------------|------------------------|------------------|
| <u>ALABAMA</u> | | <u>ARIZONA</u> | |
| Anniston | R1 | Cornville | L1 |
| Birmingham | R1 | Cottonwood | L1 |
| Birmingham Sbn. | R1 | Dewey | L1 |
| Brewton | R1 | Douglas | L1 |
| Calera | R1 | Flagstaff | L1 |
| Coker | R1 | Glendale | L1 |
| Crossville | R1 | Globe | L1 |
| Decatur | R1 | Holbrook | L1 |
| Demopolis | R1 | Kearny | L1 |
| Fairfield | R1 | Kingman | L1 |
| Florence | R1 | Mesa | L1 |
| Fosters | R1 | Nogales | L1 |
| Greenville | R1 | Phoenix | L1 |
| Hanceville | R1 | Phoenix Sbn. | L1 |
| Homewood | R1 | Prescott | L1 |
| Hoover | R1 | Scottsdale | L1 |
| Huntsville | R1 | Seligman | L1 |
| Jasper | R1 | Sierra Vista | L1 |
| Jemison | R1 | Sun City | L1 |
| Mobile | R1 | Tempe | L1 |
| Montgomery | R1 | Tucson | L1 |
| Mt. Vernon | R1 | Yuma | L1 |
| Muscle Shoals | R1 | | |
| Northport | R1 | <u>ARKANSAS</u> | |
| Odenville | R1 | Alexander | X1 |
| Opelika | R1 | Arkadelphia | X1 |
| Orrville | R1 | Batesville | X1 |
| Pell City | R1 | Bay | X1 |
| Prattville | R1 | Bella Vista | X1 |
| Troy | R1 | Bentonville | X1 |
| Tuscaloosa | R1 | Blytheville | X1 |
| Vestavia Hills | R1 | Brinkley | X1 |
| Victoria | R1 | Camden | X1 |
| Warrior | R1 | Conway | X1 |
| | | Danville | X1 |
| | | El Dorado | X1 |
| | | Fayetteville | X1 |
| | | Forrest City | X1 |
| | | Ft. Smith | X1 |
| | | Hot Springs | X1 |
| | | Jonesboro | X1 |
| <u>ALASKA</u> | | | |
| Anchorage | M3 | | |
| Sitka | M3 | | |
| Valdez | M3 | | |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|--------------------------|------------------|--------------------------|------------------|
| <u>ARKANSAS</u> | | <u>CALIFORNIA</u> | |
| Lake Village | X1 | Chula Vista | N1 |
| Little Rock | X1 | Citrus Heights | N1 |
| Magnolia | X1 | City Of Industry | N1 |
| Monticello | X1 | Clearlake | N1 |
| Nashville | X1 | Cloverdale | N1 |
| New Castle | X1 | Coalinga | N1 |
| Newport | X1 | Commerce | N1 |
| No. Morrilton | X1 | Compton | N1 |
| Pine Bluff | X1 | Concord | N1 |
| Rogers | X1 | Corona | N1 |
| Searcy | X1 | Costa Mesa | N1 |
| Springdale | X1 | Cotati | N1 |
| Walnut Ridge | X1 | Culver City | N1 |
| W. Memphis | X1 | Cupertino | N1 |
| | | Denuba | N1 |
| | | Dixon | N1 |
| | | Dublin | N1 |
| | | Dunnigan | N1 |
| <u>CALIFORNIA</u> | | E. Bay Hills | N1 |
| Alameda | N1 | El Cajon | N1 |
| Alhambra | N1 | El Centro | N1 |
| Anaheim | N1 | El Monte | N1 |
| Arbuckle | N1 | El Segundo | N1 |
| Auburn | N1 | El Sobrante | N1 |
| Bakersfield | N1 | Escondido | N1 |
| Benicia | N1 | Eureka | N1 |
| Berkeley | N1 | Fairfield | N1 |
| Beverly Hills | N1 | Folsom | N1 |
| Blythe | N1 | Foster City | N1 |
| Boyes Hot Springs | N1 | Fremont | N1 |
| Brawley | N1 | Fresno | N1 |
| Brea | N1 | Fullerton | N1 |
| Buena Park | N1 | Gardena | N1 |
| Burbank | N1 | Glendale | N1 |
| Burlingame | N1 | Grass Valley | N1 |
| Calexico | N1 | Hawthorne | N1 |
| Campbell | N1 | Hayward | N1 |
| Canyon Country | N1 | Healdsburg | N1 |
| Capitola | N1 | Hollister | N1 |
| Carlsbad | N1 | Huntington Park | N1 |
| Carmel Valley | N1 | Inglewood | N1 |
| Chatsworth | N1 | | |
| Chico | N1 | | |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|--------------------------|------------------|--------------------------|------------------|
| <u>CALIFORNIA</u> | | <u>CALIFORNIA</u> | |
| Irvine | N1 | Palm Springs | N1 |
| Jackson | N1 | Palmdale | N1 |
| Jamesburg | N1 | Palo Alto | N1 |
| Julian | N1 | Panorama City | N1 |
| La Mesa | N1 | Paramount | N1 |
| Laguna Hills | N1 | Pasadena | N1 |
| Laguna Niguel | N1 | Petaluma | N1 |
| La Jolla | N1 | Placentia | N1 |
| Lakeport | N1 | Placerville | N1 |
| Lakewood | N1 | Pleasanton | N1 |
| Larkspur | N1 | Point Arena | N1 |
| Lodi | N1 | Point Reyes | N1 |
| Los Angeles | N1 | Pollock Pines | N1 |
| Madera | N1 | Porterville | N1 |
| Malibu | N1 | Portola | N1 |
| Milpitas | N1 | Quincy | N1 |
| Manchester | N1 | Rancho Cordova | N1 |
| Manteca | N1 | Rancho Cucamonga | N1 |
| Marina | N1 | Rancho Dominguez | N1 |
| Menlo Park | N1 | Red Bluff | N1 |
| Merced | N1 | Redding | N1 |
| Mission Viejo | N1 | Redwood City | N1 |
| Modesto | N1 | Richmond | N1 |
| Mojave | N1 | Riverside | N1 |
| Montebello | N1 | Rocklin | N1 |
| Monterey | N1 | Sacramento | N1 |
| Monterey Park | N1 | Salinas | N1 |
| Mtn. View | N1 | San Andreas | N1 |
| Napa | N1 | San Bernardino | N1 |
| National City | N1 | San Bruno | N1 |
| Newark | N1 | San Diego | N1 |
| Newhall | N1 | San Francisco | N1 |
| No. Highlands | N1 | San Jose | N1 |
| No. Hollywood | N1 | San Leandro | N1 |
| No. Ridge | N1 | San Luis Obispo | N1 |
| No. Tahoe | N1 | San Marcos | N1 |
| Novato | N1 | San Mateo | N1 |
| Oakland | N1 | San Pedro | N1 |
| Orange | N1 | San Rafael | N1 |
| Oroville | N1 | San Ramon | N1 |
| Oxnard | N1 | Santa Ana | N1 |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|--------------------------|------------------|--------------------------|------------------|
| <u>CALIFORNIA</u> | | <u>CALIFORNIA</u> | |
| Santa Barbara | N1 | Yermo | N1 |
| Santa Clara | N1 | Yosemite Nat. Park | N1 |
| Santa Cruz | N1 | Yreka | N1 |
| Santa Maria | N1 | Yuba City | N1 |
| Santa Monica | N1 | | |
| Santa Rosa | N1 | <u>COLORADO</u> | |
| Sherman Oaks | N1 | Alamosa | L1 |
| Sonoma | N1 | Arvada | L1 |
| Sonora | N1 | Aspen | L1 |
| So. Lake Tahoe | N1 | Aurora | L1 |
| So. San Francisco | N1 | Avon | L1 |
| Stockton | N1 | Basalt | L1 |
| Strawberry Peak | N1 | Boulder | L1 |
| Studio City | N1 | Buckhorn Mtn. | L1 |
| Suisun City | N1 | Buena Vista | L1 |
| Sunnyvale | N1 | Cedarwood | L1 |
| Susanville | N1 | Cheyenne Mtn. | L1 |
| Tarzana | N1 | Colorado Springs | L1 |
| Templeton | N1 | Cortez | L1 |
| Three Peaks | N1 | Denver | L1 |
| Torrance | N1 | Dillon | L1 |
| Tracey | N1 | Durango | L1 |
| Truckee | N1 | Englewood | L1 |
| Ukiah | N1 | Ft. Collins | L1 |
| Vacaville | N1 | Ft. Morgan | L1 |
| Vallejo | N1 | Glenwood Springs | L1 |
| Van Nuys | N1 | Golden | L1 |
| Ventura | N1 | Granby | L1 |
| Vernon | N1 | Grand Jct. | L1 |
| Victorville | N1 | Greeley | L1 |
| Visalia | N1 | Greenwood Village | L1 |
| Walnut Creek | N1 | Gunnison | L1 |
| Watsonville | N1 | Hugo | L1 |
| Weed | N1 | La Junta | L1 |
| W. Sacramento | N1 | Lakewood | L1 |
| Westminster | N1 | Lamar | L1 |
| Wilmington | N1 | Limon | L1 |
| Windsor | N1 | Littleton | L1 |
| Wolf Creek | N1 | Longmont | L1 |
| Woodland | N1 | Mead | L1 |
| Woodland Hills | N1 | | |

| <u>Locality</u> | <u>Wage Area</u> |
|---------------------------|------------------|
| <u>COLORADO</u> | |
| Montrose | L1 |
| Northglen | L1 |
| Platteville | L1 |
| Prospect Valley | L1 |
| Pueblo | L1 |
| Steamboat Springs | L1 |
| Sterling | L1 |
| Thornton | L1 |
| Trinidad | L1 |
| Walsenburg | L1 |
| Westminster | L1 |
| Yellow Jacket | L1 |
| <u>CONNECTICUT</u> | |
| Bridgeport | B1 |
| Cheshire | B1 |
| Danbury | B1 |
| Durham | B1 |
| Farmington | B1 |
| Greenwich | B1 |
| Hartford | B1 |
| Higganum | B1 |
| Middleton | B1 |
| Newington | B1 |
| New Haven | B1 |
| New London | B1 |
| Norwalk | B1 |
| Spindle Hill | B1 |
| Stamford | B1 |
| Stratford | B1 |
| Wallingford | B1 |
| Westport | B1 |
| Wolcott | B1 |
| <u>DELAWARE</u> | |
| Dover | Z1 |
| Glasgow | Z1 |
| Kirkwood | Z1 |
| Milford | Z1 |

| <u>Locality</u> | <u>Wage Area</u> |
|------------------------------------|------------------|
| <u>DELAWARE</u> | |
| New Castle | Z1 |
| Newark | Z1 |
| Wilmington | Z1 |
| <u>DISTRICT OF COLUMBIA</u> | |
| Washington | T1 |
| <u>FLORIDA</u> | |
| Altamonte Springs | P2 |
| Arcadia | P2 |
| Boynton Beach | P2 |
| Casselberry | P2 |
| Chiefland | P2 |
| Chipley | P2 |
| Clearwater | P2 |
| Clewiston | P2 |
| Cocoa | P2 |
| Coral Gables | P1 |
| Coral Springs | P1 |
| Crestview | P2 |
| Daytona Beach | P2 |
| Delray Beach | P2 |
| Ellisville | P2 |
| Florida City | P1 |
| Ft. Lauderdale | P1 |
| Ft. Myers | P2 |
| Ft. Pierce | P2 |
| Ft. Walton Beach | P2 |
| Gainesville | P2 |
| Hialeah | P1 |
| Hollywood | P1 |
| Homestead | P1 |
| Jacksonville | P2 |
| Jacksonville Beach | P2 |
| Jensen Beach | P2 |
| Key Largo | P1 |
| Key West | P1 |
| Lake City | P2 |

| Locality | Wage Area |
|-----------------------|------------------|
| <u>FLORIDA</u> | |
| Lake Mary | P2 |
| Largo | P2 |
| Lauderdale Lakes | P1 |
| Leesburg | P2 |
| Madison | P2 |
| Maitland | P2 |
| Margate | P1 |
| Melbourne | P2 |
| Miami | P1 |
| Miami Sbn. | P1 |
| Middleburg | P2 |
| Miramar | P1 |
| Monticello | P2 |
| Naples | P2 |
| Newport | P2 |
| Oakland Park | P1 |
| Ocala | P2 |
| Ojus | P1 |
| Orange Park | P2 |
| Orlando | P2 |
| Ormond Beach | P2 |
| Palatka | P2 |
| Palm Beach Garden | P2 |
| Panama City | P2 |
| Pembroke Pines | P1 |
| Pennsuco | P1 |
| Pensacola | P2 |
| Polk City | P2 |
| Pompano | P1 |
| Rockledge | P2 |
| Sarasota | P2 |
| Sebring | P2 |
| Springfield | P2 |
| St. Petersburg | P2 |
| Stuart | P2 |
| Tallahassee | P2 |
| Tampa | P2 |
| Titusville | P2 |
| Vero Beach | P2 |
| W. Miami | P1 |
| W. Palm Beach | P1 |

| Locality | Wage Area |
|-----------------------|------------------|
| <u>FLORIDA</u> | |
| Windermere | P2 |
| Winter Haven | P2 |
| Winter Park | P2 |
| <u>GEORGIA</u> | |
| Adairsville | P2 |
| Albany | P2 |
| Alpharetta | P1 |
| Americus | P2 |
| Athens | P2 |
| Atlanta | P1 |
| Atlanta N.W. | P1 |
| Atlanta Sbn. | P1 |
| Augusta | P2 |
| Baxley | P2 |
| Brunswick | P2 |
| Calhoun | P2 |
| Carrollton | P2 |
| Chamblee | P1 |
| Clarkston | P1 |
| College Park | P1 |
| Columbus | P2 |
| Conyers | P1 |
| Covington | P2 |
| Dahlonega | P2 |
| Dalton | P2 |
| Decatur | P1 |
| Doraville | P1 |
| Dublin | P2 |
| Duluth | P2 |
| Dunwoody | P1 |
| Eastman | P2 |
| East Point | P1 |
| Elberton | P2 |
| Fitzgerald | P2 |
| Ft. McPherson | P1 |
| Gainesville | P2 |
| Garden City | P2 |
| Hampton | P2 |
| Hapeville | P1 |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|-----------------------|------------------|------------------------|------------------|
| <u>GEORGIA</u> | | <u>HAWAII</u> | |
| Hazelhurst | P2 | Pearl City | U1 |
| Irwinville | P2 | Waianae | U1 |
| Jonesboro | P2 | | |
| Lakeland | P2 | <u>IDAHO</u> | |
| Lawrenceville | P2 | Boise | L1 |
| Lithia Springs | P1 | Boise Jct. | L1 |
| Lyons | P2 | Chubbuck | L1 |
| Macon | P2 | Coeur D'alene | L1 |
| Marietta | P1 | Haden | L1 |
| Martinez | P2 | Idaho Falls | L1 |
| Monticello | P2 | Jerome | L1 |
| Morrow | P2 | Kellogg | L1 |
| Nickelsville | P2 | Ketchum | L1 |
| Norcross | P1 | Lewiston | L1 |
| Ocilla | P2 | Meridian | L1 |
| Palmetto | P2 | Montpelier | L1 |
| Perimeter | P1 | Mountain Home | L1 |
| Pine Mtn. | P2 | Payette | L1 |
| Pocataligo | P2 | Pocatello | L1 |
| Rockdale | P1 | Twin Falls | L1 |
| Rome | P2 | | |
| Roswell | P1 | <u>ILLINOIS</u> | |
| Sandy Springs | P1 | Athens | J1 |
| Savannah | P2 | Aurora | J1 |
| Smyrna | P1 | Beaucoup | J1 |
| Stone Mtn. | P2 | Belleville | J1 |
| Swainsboro | P2 | Bloomington | J1 |
| Thomasville | P2 | Bradley | J1 |
| Thomson | P2 | Centralia | J1 |
| Tucker | P1 | Champaign | J1 |
| Valdosta | P2 | Chicago | J1 |
| Vidalia | P2 | Chicago Heights | J1 |
| Villa Rica | P2 | Collinsville | J1 |
| Warner Robins | P2 | Danville | J1 |
| Waycross | P2 | Decatur | J1 |
| Woodbury | P2 | De Kalb | J1 |
| | | Dixon | J1 |
| <u>HAWAII</u> | | Downers Grove | J1 |
| Honolulu | U1 | E. Moline | J1 |
| Makaha | U1 | | |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|------------------------|------------------|------------------------|------------------|
| <u>ILLINOIS</u> | | <u>ILLINOIS</u> | |
| E. Peoria | J1 | St. Charles | J1 |
| Elgin | J1 | Schaumburg | J1 |
| Fairview Heights | J1 | Seneca | J1 |
| Freeburg | J1 | Springfield | J1 |
| Galesburg | J1 | Wakefield | J1 |
| Glenview | J1 | Warrenville | J1 |
| Grant Park | J1 | Waukegan | J1 |
| Hanover | J1 | W. Chicago | J1 |
| Highland | J1 | | |
| Hines | J1 | <u>INDIANA</u> | |
| Hoopeston | J1 | Anderson | H1 |
| Itasca | J1 | Auburn | H1 |
| Joliet | J1 | Avon | H1 |
| Kewanee | J1 | Bloomington | H1 |
| La Salle | J1 | Bremen | H1 |
| Lee | J1 | Bruceville | H1 |
| Lisle | J1 | Bunkerhill | H1 |
| Macon | J1 | Carmel | H1 |
| Matteson | J1 | Clarksville | H1 |
| Morris | J1 | Clinton | H1 |
| Naperville | J1 | Columbus | H1 |
| Nashville | J1 | Crawfordsville | H1 |
| New Berlin | J1 | Crown Point | H1 |
| Newbern | J1 | Culver | H1 |
| Noble | J1 | Evansville | H1 |
| No. Riverside | J1 | Fortville | H1 |
| Northbrook | J1 | Ft. Branch | H1 |
| Norway | J1 | Ft. Wayne | H1 |
| Oak Brook | J1 | Frankfort | H1 |
| Oak Lawn | J1 | Gary | H1 |
| Oakdale | J1 | Greenwood | H1 |
| Olney | J1 | Griffith | H1 |
| Palatine | J1 | Hardinsburg | H1 |
| Peoria | J1 | Highland | H1 |
| Petersburg | J1 | Huntington | H1 |
| Plano | J1 | Indianapolis | H1 |
| Quincy | J1 | Jeffersonville | H1 |
| Rochelle | J1 | Kendallville | H1 |
| Rock Island | J1 | Kirklin | H1 |
| Rockford | J1 | Kokomo | H1 |
| Rolling Meadows | J1 | | |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|-----------------------|------------------|----------------------|------------------|
| <u>INDIANA</u> | | <u>IOWA</u> | |
| Lafayette | H1 | Cedar Rapids | W1 |
| Lagrange | H1 | Clinton | W1 |
| Lanesville | H1 | Corydon | W1 |
| Lawrenceburg | H1 | Council Bluffs | W1 |
| Marion | H1 | Crawfordsville | W1 |
| Merrillville | H1 | Creston | W1 |
| Michigan City | H1 | Davenport | W1 |
| Mishawaka | H1 | Des Moines | W1 |
| Montclair | H1 | Dubuque | W1 |
| Monroe City | H1 | Elk Horn | W1 |
| Morgantown | H1 | Ft. Madison | W1 |
| Muncie | H1 | Grimes | W1 |
| New Albany | H1 | Iowa City | W1 |
| Orleans | H1 | Keokuk | W1 |
| Otterbein | H1 | Marshalltown | W1 |
| Palmer | H1 | Mason City | W1 |
| Peru | H1 | Missouri Valley | W1 |
| Pleasant Township | H1 | Monticello | W1 |
| Richmond | H1 | Muscatine | W1 |
| Rochester | H1 | Oskaloosa | W1 |
| Rome City | H1 | Ottumwa | W1 |
| Scottsburg | H1 | Princeton | W1 |
| Shelbyville | H1 | Red Oak | W1 |
| So. Bend | H1 | Sioux City | W1 |
| Speedway | H1 | Spencer | W1 |
| Sumitville | H1 | Storm Lake | W1 |
| Terre Haute | H1 | Urbandale | W1 |
| Vincennes | H1 | Waterloo | W1 |
| Wabash | H1 | W. Burlington | W1 |
| Warsaw | H1 | W. Des Moines | W1 |
| Warren | H1 | | |
| Winamac | H1 | | |
| <u>IOWA</u> | | <u>KANSAS</u> | |
| Ames | W1 | Caldwell | X1 |
| Atlantic | W1 | Chanute | X1 |
| Bettendorf | W1 | Coffeyville | X1 |
| Boone | W1 | Concordia | X1 |
| Burlington | W1 | Dodge City | X1 |
| Carroll | W1 | Emporia | X1 |
| | | Fairview | X1 |
| | | Frontenac | X1 |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|------------------------|------------------|-------------------------|------------------|
| <u>KANSAS</u> | | <u>KENTUCKY</u> | |
| Ft. Scott | X1 | Corbin | R1 |
| Garden City | X1 | Danville | R1 |
| Girard | X1 | Danville Sbn. | R1 |
| Goodland | X1 | Elizabethtown | R1 |
| Great Bend | X1 | Frankfort | R1 |
| Hays | X1 | Franklin | R1 |
| Hiawatha | X1 | Ft. Campbell | R1 |
| Hutchinson | X1 | Henderson | R1 |
| Kansas City | X1 | Hopkinsville | R1 |
| La Cygne | X1 | Jeffersontown | R1 |
| Lakin | X1 | Lexington | R1 |
| Lansing | X1 | Louisville | R1 |
| Lawrence | X1 | Madisonville | R1 |
| Lenexa | X1 | Monticello | R1 |
| Liberal | X1 | Murry | R1 |
| Manhattan | X1 | Oak Grove | R1 |
| Mc Pherson | X1 | Owensboro | R1 |
| Merriam | X1 | Paducah | R1 |
| Mission | X1 | Paintsville | R1 |
| Mound City | X1 | Shelbyville | R1 |
| Olathe | X1 | Somerset | R1 |
| Overland Park | X1 | Williamstown | R4 |
| Parsons | X1 | Winchester | R1 |
| Pittsburg | X1 | Winchester Sbn. | R1 |
| Pleasanton | X1 | | |
| Russell | X1 | <u>LOUISIANA</u> | |
| Sabetha | X1 | Alexandria | R1 |
| Salina | X1 | Baton Rouge | R1 |
| Scott City | X1 | Bogalusa | R1 |
| Seneca | X1 | Bunkie | R1 |
| Topeka | X1 | De Ridder | R1 |
| Wathena | X1 | Gretna | R1 |
| Wichita | X1 | Hammond | R1 |
| Winfield | X1 | Harahan | R1 |
| Worden | X1 | Houma | R1 |
| | | Kenner | R1 |
| <u>KENTUCKY</u> | | Lafayette | R1 |
| Bardstown | R1 | Lake Charles | R1 |
| Bowling Green | R1 | Leesville | R1 |
| Central City | R1 | Marreo | R1 |

| Locality | Wage Area | Locality | Wage Area |
|-------------------------|------------------|------------------------|------------------|
| <u>LOUISIANA</u> | | <u>MARYLAND</u> | |
| Metairie | R1 | Easton | T2 |
| Monroe | R1 | Essex | T2 |
| Montgomery | R1 | Fairlee | T2 |
| Morgan City | R1 | Faulkner | T2 |
| Natchitoches | R1 | Finksburg | T2 |
| New Iberia | R1 | Forestville | T1 |
| New Orleans | R1 | Frederick | T2 |
| Ponchatoula | R1 | Gaithersburg | T1 |
| Shreveport | R1 | Germantown | T1 |
| Slidell | R1 | Glen Burnie | T2 |
| W. Monroe | R1 | Greenbelt | T1 |
| | | Hagerstown | T2 |
| | | Hanover | T2 |
| | | Havre De Grace | T2 |
| | | Hunt Valley | T2 |
| | | Hyattsville | T1 |
| <u>MAINE</u> | | La Vale | T2 |
| Andover | A1 | Landover | T1 |
| Augusta | A1 | Lanham | T1 |
| Bangor | A1 | Linthicum Heights | T2 |
| Danforth | A1 | Mechanicsville | T2 |
| Dover-Foxcroft | A1 | Monrovia | T2 |
| Leeds | A1 | North East | T2 |
| Lincoln Center | A1 | Oakland | T2 |
| Manchester | A1 | Ocean City | T2 |
| Portland | A1 | Oxon Hill | T1 |
| Scarborough | A1 | Randallstown | T2 |
| So. Portland | A1 | Rockville | T1 |
| | | Salisbury | T2 |
| <u>MARYLAND</u> | | Silver Spring | T1 |
| Annapolis | T2 | Temple Hills | T1 |
| Arbutus | T2 | Towson | T2 |
| Arnold | T2 | Upper Marlboro | T1 |
| Baltimore | T2 | Waldorf | T2 |
| Beltsville | T1 | Wheaton | T1 |
| Bethesda | T1 | White Marsh | T2 |
| Calverton | T1 | White Plains | T2 |
| Cavetown | T2 | Willards | T2 |
| Chestertown | T2 | Williamsport | T2 |
| Clearsprings | T2 | | |
| Cockeysville | T2 | | |
| Columbia | T2 | | |
| Cumberland | T2 | | |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|-----------------------------|------------------|------------------------|------------------|
| <u>MASSACHUSETTS</u> | | Weymouth | A1 |
| Andover | A2 | Woburn | A1 |
| Ashburnham | A2 | Worcester | A2 |
| Bedford | A1 | <u>MICHIGAN</u> | |
| Blackstone | A2 | Allen Park | G1 |
| Boston | A1 | Ann Arbor | G1 |
| Boxborough | A2 | Auburn Hills | G1 |
| Brockton | A1 | Battle Creek | G1 |
| Burlington | A1 | Bay City | G1 |
| Cambridge | A1 | Benton Harbor | G1 |
| Charleston | A1 | Birmingham | G1 |
| Chelsea | A1 | Bloomfield Hills | G1 |
| Chesterfield | A2 | Cadillac | G1 |
| Chestnut Hill | A1 | Calumet | G1 |
| Chicopee | A2 | Dearborn | G1 |
| Danvers | A2 | Detroit | G1 |
| Fairhaven | A2 | Dollar Bay | G1 |
| Foxboro | A2 | E. Lansing | G1 |
| Framingham | A1 | Escanaba | G1 |
| Hinsdale | A2 | Farmington | G1 |
| Hyannis | A2 | Farmington Hills | G1 |
| Lawrence | A2 | Flint | G1 |
| Leominster | A2 | Flint Sbn. | G1 |
| Lexington | A1 | Grand Rapids | G1 |
| Littleton | A2 | Grand Rapids Sbn. | G1 |
| Lowell | A2 | Grayling | G1 |
| Mansfield | A2 | Gwinn | G1 |
| Marlboro | A2 | Harper Woods | G1 |
| Medford | A1 | Holland | G1 |
| Middleton | A2 | Iron Mtn. | G1 |
| Norwood | A2 | Iron Wood | G1 |
| Peabody | A2 | Jackson | G1 |
| Peru | A2 | Kalamazoo | G1 |
| Quincy | A1 | Lansing | G1 |
| Salisbury | A2 | Lincoln Park | G1 |
| Springfield | A2 | Livonia | G1 |
| Waltham | A1 | Madison Heights | G1 |
| Watertown | A1 | Manistee | G1 |
| W. Newton | A1 | Marquette | G1 |
| Wellesley | A1 | Menominee | G1 |
| Weston | A1 | Midland | G1 |
| Westwood | A1 | | |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|-------------------------|------------------|-------------------------|------------------|
| <u>MICHIGAN</u> | | <u>MINNESOTA</u> | |
| Milford | G1 | Brainerd | W1 |
| Mt. Clemens | G1 | Brooklyn Center | W1 |
| Mundy Twp. | G1 | Brooklyn Park | W1 |
| Northville | G1 | Burnsville | W1 |
| Novi | G1 | Cambridge | W1 |
| Oak Park | G1 | Detroit Lakes | W1 |
| Okemos | G1 | Duluth | W1 |
| Parma | G1 | Eden Prairie | W1 |
| Perkins | G1 | Edina | W1 |
| Petoskey | G1 | Fergus Falls | W1 |
| Plymouth | G1 | Fridley | W1 |
| Pontiac | G1 | Golden Valley | W1 |
| Portage | G1 | Grand Rapids | W1 |
| Riverview | G1 | Hibbing | W1 |
| Rochester Hills | G1 | Litchfield | W1 |
| Romulus | G1 | Little Falls | W1 |
| Roseville | G1 | Maplewood | W1 |
| St. Ignace | G1 | Marshall | W1 |
| Saginaw | G1 | Medford | W1 |
| Saginaw Sbn. | G1 | Minneapolis | W1 |
| Saranac | G1 | Minnetonka | W1 |
| Sault Ste. Marie | G1 | New Brighton | W1 |
| Southfield | G1 | Owatonna | W1 |
| St. Joseph | G1 | Pine City | W1 |
| Sterling Heights | G1 | Plymouth | W1 |
| Taylor | G1 | Red Wing | W1 |
| Traverse City | G1 | Redwood Falls | W1 |
| Troy | G1 | Rochester | W1 |
| Utica | G1 | Roseau | W1 |
| Warren | G1 | Roseville | W1 |
| Wayne | G1 | St. Cloud | W1 |
| Westland | G1 | St. Paul | W1 |
| Wyoming | G1 | St. Peter | W1 |
| | | Sauk Center | W1 |
| | | Stacy | W1 |
| | | Thief River Falls | W1 |
| | | Virginia | W1 |
| | | Wadena | W1 |
| | | Waite Park | W1 |
| | | Waseca | W1 |
| | | W. St. Paul | W1 |
| <u>MINNESOTA</u> | | | |
| Albert Lea | W1 | | |
| Anoka | W1 | | |
| Austin | W1 | | |
| Bemidji | W1 | | |
| Bloomington | W1 | | |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|---------------------------|------------------|---------------------------|------------------|
| <u>MINNESOTA</u> | | <u>MISSISSIPPI</u> | |
| Willmar | W1 | Vaughan | R1 |
| Windom | W1 | Vicksburg | R1 |
| Winona | W1 | Winona | R1 |
| Woodbury | W1 | | |
| Wyoming | W1 | <u>MISSOURI</u> | |
| Zimmerman | W1 | Ballwin | X1 |
| | | Benton | X1 |
| <u>MISSISSIPPI</u> | | Bloomfield | X1 |
| Arkabutla | R1 | Bloomsdale | X1 |
| Batesville | R1 | Bonne Terre | X1 |
| Biloxi | R1 | Bragg City | X1 |
| Brookhaven | R1 | Bridgeton | X1 |
| Clarksdale | R1 | Camdenton | X1 |
| Coffeerville | R1 | Cape Girardeau | X1 |
| Columbus | R1 | Carthage | X1 |
| Corinth | R1 | Chesterfield | X1 |
| Courtland | R1 | Columbia | X1 |
| Forest | R1 | Concordia | X1 |
| Gautier | R1 | Crestwood | X1 |
| Greenville | R1 | Creve Coeur | X1 |
| Greenwood | R1 | Dexter | X1 |
| Grenada | R1 | Dover | X1 |
| Gulfport | R1 | Ferguson | X1 |
| Hattiesburg | R1 | Festus | X1 |
| Horn Lake | R1 | Flat River | X1 |
| Jackson | R1 | Fulton | X1 |
| Laurel | R1 | Gower | X1 |
| Magee | R1 | Grain Valley | X1 |
| McComb | R1 | Gray Summit | X1 |
| Meridian | R1 | Hannibal | X1 |
| Natchez | R1 | Hazelwood | X1 |
| Oxford | R1 | Helena | X1 |
| Picayune | R1 | Hillsboro | X1 |
| Pickens | R1 | Hollister | X1 |
| Pontotoc | R1 | Holts Summit | X1 |
| Richland | R1 | Independence | X1 |
| Ripley | R1 | Jackson | X1 |
| Sardis | R1 | Jefferson City | X1 |
| Senatobia | R1 | Jennings | X1 |
| Tupelo | R1 | Joplin | X1 |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|------------------------|------------------|------------------------|------------------|
| <u>MISSOURI</u> | | <u>MONTANA</u> | |
| Kansas City | X1 | Billings | L1 |
| Kansas City Sbn. | X1 | Billings Jct. | L1 |
| Kennett | X1 | Bozeman | L1 |
| Kirksville | X1 | Butte | L1 |
| Kirkwood | X1 | Clancy | L1 |
| Lees Summit | X1 | Columbia Falls | L1 |
| Marshall | X1 | E. Helena | L1 |
| Maryland Hts | X1 | Glendive Jct. | L1 |
| Mehlville | X1 | Great Falls | L1 |
| Mexico | X1 | Helena | L1 |
| Moberly | X1 | Lolo | L1 |
| Monett | X1 | Miles City | L1 |
| Neosho | X1 | Missoula | L1 |
| Nevada | X1 | Ronan | L1 |
| New Hartford | X1 | St. Ignatius | L1 |
| No. Kansas City | X1 | | |
| O'Fallen | X1 | <u>NEBRASKA</u> | |
| Olivette | X1 | Ainsworth | W1 |
| Osage Beach | X1 | Alliance | W1 |
| Paris | X1 | Bellevue | W1 |
| Polo | X1 | Chadron | W1 |
| Poplar Bluff | X1 | Emmet | W1 |
| Raytown | X1 | Fremont | W1 |
| Riverside | X1 | Grand Island | W1 |
| Rosati | X1 | Holdrege | W1 |
| St. Ann | X1 | Lexington | W1 |
| St. James | X1 | Lincoln | W1 |
| St. Joseph | X1 | Lyons | W1 |
| St. Louis | X1 | Nebraska City | W1 |
| St. Louis Sbn. | X1 | Norfolk | W1 |
| Salisbury | X1 | No. Bend | W1 |
| Sedalia | X1 | No. Platte | W1 |
| Sikeston | X1 | Offutt | W1 |
| Springfield | X1 | Ogallala | W1 |
| Sunset Hill | X1 | Omaha | W1 |
| Town & Country | X1 | Sidney | W1 |
| Trenton | X1 | Sunol | W1 |
| Troy | X1 | Sutherland | W1 |
| Windsor | X1 | Valentine | W1 |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|-----------------------------|------------------|--------------------------|------------------|
| <u>NEVADA</u> | | <u>NEW JERSEY</u> | |
| Battle Mtn. | N1 | Cedar Knolls | D1 |
| Carson City | N1 | Cherry Hill | D1 |
| Elko | N1 | Cherryville | D1 |
| Ely | N1 | Clifton | D1 |
| Fallon | N1 | Colesville | D1 |
| Fernley | N1 | Dayton | D1 |
| Hawthorne | N1 | Deptford | D1 |
| Las Vegas | N1 | Dover | D1 |
| Laughlin | N1 | E. Brunswick | D1 |
| Lovelock | N1 | East Orange | D1 |
| Reno | N1 | Edison | D1 |
| Silver Springs | N1 | Elizabeth | D1 |
| Sparks | N1 | Elmwood Park | D1 |
| Tonopah | N1 | Emerson | D1 |
| Winnemucca | N1 | Englewood | D1 |
| <u>NEW HAMPSHIRE</u> | | Evesham Twp. | D1 |
| Bedford | A1 | Flanders | D1 |
| Bedford Farms | A1 | Flemington | D1 |
| Francestown | A1 | Florham Park | D1 |
| Laconia | A1 | Folsom | D1 |
| Manchester | A1 | Ft. Lee | D1 |
| Nashua | A1 | Franklin Twp. | D1 |
| Newington | A1 | Freehold | D1 |
| Weare | A1 | Hackensack | D1 |
| <u>NEW JERSEY</u> | | Hamilton Sq. | D1 |
| Atlantic City | D1 | Hamilton Twp. | D1 |
| Basking Ridge | D1 | Holmdel | D1 |
| Bedminster | D1 | Howell | D1 |
| Belleville | D1 | Irvington | D1 |
| Berkeley Heights | D1 | Iselin | D1 |
| Berlin | D1 | Jersey City | D1 |
| Bernardsville | D1 | Lawrenceville | D1 |
| Bridgewater | D1 | Lincroft | D1 |
| Burlington | D1 | Livingston | D1 |
| Burlington Twp. | D1 | Mahwah | D1 |
| Camden | D1 | Manahawkin | D1 |
| Cedar Brook | D1 | Marlboro | D1 |
| | | Marlton | D1 |
| | | Martinsville | D1 |
| | | Mercerville | D1 |
| | | Middlesex | D1 |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|--------------------------|------------------|----------------------------------|------------------|
| <u>NEW JERSEY</u> | | <u>NEW JERSEY</u> | |
| Middletown | D1 | Voorhees | D1 |
| Monmouth Jct. | D1 | Warren | D1 |
| Montclair | D1 | Wayne | D1 |
| Moonachie | D1 | Weehawken | D1 |
| Morganville | D1 | West Orange | D1 |
| Morris Plains | D1 | Whippany | D1 |
| Morris Twp. | D1 | Woodbridge | D1 |
| Morristown | D1 | | |
| Mt. Laurel | D1 | <u>NEW MEXICO</u> | |
| Murray Hill | D1 | Alamogordo | L1 |
| Neptune | D1 | Alamogorda (DTV Location) | K1 |
| Netcong | D1 | Albuquerque | L1 |
| New Brunswick | D1 | Albuquerque Jct. | L1 |
| Newark | D1 | Bernalillo | L1 |
| Newfoundland | D1 | Carlsbad | L1 |
| No. Brunswick | D1 | Clovis | L1 |
| Ocean Gate | D1 | Clovis (DTV Location) | K1 |
| Paramus | D1 | Deming | L1 |
| Parsippany | D1 | Fairacres | L1 |
| Piscataway | D1 | Farmington | L1 |
| Pleasantville | D1 | Gallup | L1 |
| Princeton | D1 | Grants | L1 |
| Quinton | D1 | Hobbs | L1 |
| Raritan | D1 | Las Cruces | L1 |
| Ridgewood | D1 | Lordsburg | L1 |
| Rochelle Park | D1 | Portales (DTV Location) | K1 |
| Rockaway | D1 | Quemado | L1 |
| Secaucus | D1 | Roswell | L1 |
| Short Hills | D1 | Sante Fe | L1 |
| Shrewsbury | D1 | Socorro | L1 |
| So. Plainfield | D1 | Taos | L1 |
| Somerset | D1 | Tucumcari | L1 |
| Summit | D1 | Vaughn | L1 |
| Teterboro | D1 | | |
| Toms River | D1 | <u>NEW YORK</u> | |
| Trenton | D1 | Airmont | C2 |
| Tuckerton | D1 | Albany | C4 |
| Union | D1 | Amboy Center | C4 |
| Union City | D1 | Amherst | C2 |
| Upper Saddle River | D1 | | |
| Vineland | D1 | | |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|------------------------|------------------|------------------------|------------------|
| <u>NEW YORK</u> | | <u>NEW YORK</u> | |
| Astoria | C1 | Henrietta | C4 |
| Attica | C4 | Huntington | C2 |
| Bay Shore | C2 | Ithaca | C4 |
| Bethpage | C2 | Jackie Jones | C2 |
| Binghamton | C4 | Jericho | C2 |
| Bohemia | C2 | Keesville | C4 |
| Briarcliff Manor | C2 | Kingston | C4 |
| Bristol Center | C2 | Lake Grove | C2 |
| Bronx | C1 | Latham | C4 |
| Brooklyn | C1 | Levittown | C2 |
| Buffalo | C2 | Manhasset | C2 |
| Carle Place | C2 | Manhattan | C1 |
| Carmel | C2 | Massapequa | C2 |
| Central Islip | C2 | Massena | C4 |
| Clarksville | C4 | Medford | C2 |
| Clifton Park | C4 | Melville | C2 |
| Cold Spring | C2 | Mineola | C2 |
| Colonie | C4 | Monticello | C4 |
| Corning | C4 | Montrose | C2 |
| Darien Center | C4 | Mt. Kisco | C2 |
| Decatur | C4 | Nanuet | C2 |
| Dewitt | C4 | New Berlin | C4 |
| Dover Plains | C4 | New Rochelle | C2 |
| Eastchester | C2 | New York | C1 |
| Elmsford | C2 | Newburgh | C4 |
| Fairport | C2 | Patchoque | C2 |
| Farmingdale | C2 | Pearl River | C2 |
| Farnham | C4 | Peekskill | C2 |
| Fishkill | C4 | Plainview | C2 |
| Flushing | C1 | Plattsburgh | C4 |
| Fresh Meadows | C1 | Port Chester | C2 |
| Garden City | C2 | Port Jefferson | C2 |
| Getzville | C2 | Poughkeepsie | C4 |
| Glens Falls | C4 | Putnam Valley | C2 |
| Great Neck | C2 | Queens | C1 |
| Guilderland | C4 | Rego Park | C1 |
| Haihan Hill | C4 | Riverhead | C2 |
| Harriman | C2 | Rochester | C2 |
| Hauppauge | C2 | Rockville Ctr. | C2 |
| Hawthorne | C2 | Rye | C2 |
| Hempstead | C2 | Saratoga Springs | C4 |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|------------------------------|------------------|------------------------------|------------------|
| <u>NEW YORK</u> | | <u>NORTH CAROLINA</u> | |
| Schenectady | C4 | Fayetteville | P2 |
| Shirley | C2 | Forest City | P2 |
| Smithtown | C2 | Gastonia | P2 |
| Spring Valley | C2 | Gibsonville | P2 |
| Staten Island | C1 | Goldsboro | P2 |
| Suffern | C2 | Graniteville | P2 |
| Suffolk | C2 | Greensboro | P2 |
| Surprise | C4 | Greenville | P2 |
| Syracuse | C4 | Huntersville | P2 |
| Tarrytown | C2 | Jacksonville | P2 |
| Tully | C4 | Kinston | P2 |
| Utica | C4 | Laurinburg | P2 |
| Valhalla | C2 | Lenoir | P2 |
| Vestal | C4 | Lexington | P2 |
| Victor | C4 | Lumberton | P2 |
| Wantagh | C2 | Mcleansville | P2 |
| Watertown | C4 | McFarlan | P2 |
| West Seneca | C2 | Morganton | P2 |
| White Plains | C2 | Morrisville | P2 |
| Williamsville | C2 | Newbern | P2 |
| Woodbury | C2 | Pineville | P2 |
| Wurtsboro | C4 | Pittsboro | P2 |
| Yonkers | C2 | Raleigh | P2 |
| Yorktown Heights | C2 | Rockingham | P2 |
| | | Rocky Mount | P2 |
| | | Salisbury | P2 |
| | | Shelby | P2 |
| | | Smithfield | P2 |
| | | Southern Pines | P2 |
| | | Spruce Pine | P2 |
| | | Stanfield | P2 |
| | | Statesville | P2 |
| | | Troy | P2 |
| | | Wadesboro | P2 |
| | | Wendell | P2 |
| | | Wilmington | P2 |
| | | Winston Salem | P2 |
| | | Winterville | P2 |
| <u>NORTH CAROLINA</u> | | | |
| Anderson Mtn. | P2 | | |
| Arden | P2 | | |
| Asheboro | P2 | | |
| Asheville | P2 | | |
| Boone | P2 | | |
| Browns Summit | P2 | | |
| Burlington | P2 | | |
| Chapel Hill | P2 | | |
| Charlotte | P2 | | |
| Chatham | P2 | | |
| China Grove | P2 | | |
| Concord | P2 | | |
| Conover | P2 | | |
| Durham | P2 | | |

| <u>Locality</u> | <u>Wage Area</u> |
|----------------------------|------------------|
| <u>NORTH DAKOTA</u> | |
| Bismarck | W1 |
| Bismarck Jct. | W1 |
| Casselton | W1 |
| Dickinson | W1 |
| Fargo | W1 |
| Grand Forks | W1 |
| Harvey | W1 |
| Jamestown | W1 |
| Minot | W1 |
| Wahpeton | W1 |
| Wheatland | W1 |
| Williston | W1 |

OHIO

| | |
|-------------------|----|
| Akron | E1 |
| Albany | E1 |
| Amanda | E1 |
| Ashtabula | E1 |
| Athens | E1 |
| Beachwood | E1 |
| Beallsville | E1 |
| Berlin Heights | E1 |
| Blacklick | E1 |
| Blue Ash | E4 |
| Bluffton | E1 |
| Bluffton Sbn. | E1 |
| Boardman | E1 |
| Brecksville | E1 |
| Broadview Heights | E1 |
| Brooklyn Heights | E1 |
| Butler Twp. | E1 |
| Cambridge | E1 |
| Canton | E1 |
| Castalia | E1 |
| Cincinnati | E4 |
| Cleveland | E1 |
| Cleveland Heights | E1 |
| Clinton | E1 |
| Columbus | E1 |
| Copley Twp. | E1 |

| <u>Locality</u> | <u>Wage Area</u> |
|--------------------|------------------|
| <u>OHIO</u> | |
| Danville | E1 |
| Danville Sbn. | E1 |
| Dayton | E1 |
| Findlay | E1 |
| Fostoria | E1 |
| Gallipolis | E1 |
| Greentown | E1 |
| Hilliard | E1 |
| Hiram | E1 |
| Hiram Sbn. | E1 |
| Independence | E1 |
| Ironton | E1 |
| Jackson Twp. | E1 |
| Kent | E1 |
| Kettering | E1 |
| Lakewood | E1 |
| Lancaster | E1 |
| Lebanon | E1 |
| Mansfield | E1 |
| Maple Heights | E1 |
| Marietta | E1 |
| Maumee | E1 |
| Mayfield Heights | E1 |
| Medina | E1 |
| Medina Sbn. | E1 |
| Mentor | E1 |
| Miami Twp. | E1 |
| Miamisburg | E1 |
| Middleburg Hts. | E1 |
| Middletown | E1 |
| New Hope | E1 |
| Nimishillen Twp. | E1 |
| No. Canton | E1 |
| No. Olmsted | E1 |
| No. Randall | E1 |
| Northwood | E1 |
| Oak Hill | E1 |
| Paintersville | E1 |
| Parma | E1 |
| Reynoldsburg | E1 |
| Sandusky | E1 |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|------------------------|------------------|------------------------|------------------|
| <u>OHIO</u> | | <u>OKLAHOMA</u> | |
| Solon | E1 | Holdenville | X1 |
| Springfield | E1 | Kellyville | X1 |
| Steubenville | E1 | Kingfisher | X1 |
| Toledo | E1 | Lawton | X1 |
| Union Twp. | E4 | McAlester | X1 |
| Valley View | E1 | Medford | X1 |
| Vandalia | E1 | Miami | X1 |
| Warren | E1 | Midwest City | X1 |
| Warrensville Heights | E1 | Mounds | X1 |
| Wash-Courthouse | E1 | Muskogee | X1 |
| Waynesburg | E1 | Noble | X1 |
| W. Unity | E1 | Norman | X1 |
| Westerville | E1 | Oklahoma City | X1 |
| Whitehouse | E1 | Okmulgee | X1 |
| Whitehouse Sbn. | E1 | Perry | X1 |
| Wickliffe | E1 | Ponca City | X1 |
| Winterville | E1 | Pryor | X1 |
| Wooster | E1 | Sallisaw | X1 |
| Worthington | E1 | Sapulpa | X1 |
| Wright Patterson | E1 | Sayre | X1 |
| Xenia | E1 | Seminole | X1 |
| Youngstown | E1 | Shawnee | X1 |
| Zanesville | E1 | Stillwater | X1 |
| | | Tulsa | X1 |
| | | Woodward | X1 |
| <u>OKLAHOMA</u> | | <u>OREGON</u> | |
| Ada | X1 | Baker | M1 |
| Afton | X1 | Beaverton | M1 |
| Altus | X1 | Bend | M1 |
| Ardmore | X1 | Clackamas | M1 |
| Bartlesville | X1 | Corvallis | M1 |
| Bethany | X1 | Eugene | M1 |
| Bristow | X1 | Grants Pass | M1 |
| Claremore | X1 | Hermistan | M1 |
| Clinton | X1 | Klamath Falls | M1 |
| Cushing | X1 | Lagrande | M1 |
| Durant | X1 | Medford | M1 |
| Enid | X1 | Milwaukie | M1 |
| Glencoe | X1 | Ontario | M1 |
| Hardy | X1 | | |
| Hobart | X1 | | |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|----------------------------|------------------|----------------------------|------------------|
| <u>OREGON</u> | | <u>PENNSYLVANIA</u> | |
| Pendleton | M1 | Clearfield | S1 |
| Portland | M1 | Clearfield Boro | S1 |
| Roseburg | M1 | Colmar | S1 |
| Salem | M1 | Conewango Twp. | S1 |
| St. Helens | M1 | Coraopolis Boro | S1 |
| The Dalles | M1 | Dickson City | S1 |
| Tigard | M1 | Dubois | S1 |
| Warrenton | M1 | Elderton | S1 |
| | | Elimsport | S1 |
| | | Elkins Park | S1 |
| | | Erie | S1 |
| | | Finland | S1 |
| | | Fogelsville | S1 |
| | | Fombell | S1 |
| | | Ft. Washington | S1 |
| | | Franklin Twp. | S1 |
| | | Glenshaw | S1 |
| | | Greensburg City | S1 |
| | | Grove City Boro | S1 |
| | | Hanover | S1 |
| | | Harleysville | S1 |
| | | Harrisburg | S1 |
| | | Hawley | S1 |
| | | Hazleton | S1 |
| | | Hermitage | S1 |
| | | Horsham | S1 |
| | | Indiana | S1 |
| | | Jenner Twp. | S1 |
| | | Jennerstown | S1 |
| | | Johnstown | S1 |
| | | King Of Prussia | S1 |
| | | Kingston Twp. | S1 |
| | | Lanark | S1 |
| | | Lancaster | S1 |
| | | Langhorne Boro | S1 |
| | | Laurelton | S1 |
| | | Letterkenny Twp. | S1 |
| | | Levittown | S1 |
| | | Lillyville | S1 |
| | | Lionville | S1 |
| | | Lower Pottsgrove Twp | S1 |
| <u>PENNSYLVANIA</u> | | | |
| Allentown | S1 | | |
| Allison Park | S1 | | |
| Altoona | S1 | | |
| Andalusia | S1 | | |
| Bala Cynwyd | S1 | | |
| Beaumont | S1 | | |
| Beaver Falls | S1 | | |
| Bedford | S1 | | |
| Belle Vernon | S1 | | |
| Belle Vernon Boro | S1 | | |
| Bensalem | S1 | | |
| Berwick | S1 | | |
| Bethlehem | S1 | | |
| Blairsville Boro | S1 | | |
| Bloomsburg | S1 | | |
| Blue Ridge Summit | S1 | | |
| Bradford | S1 | | |
| Bradford City | S1 | | |
| Broomall | S1 | | |
| Butler | S1 | | |
| Camp Hill | S1 | | |
| Canonsburg | S1 | | |
| Castle Shannon Boro | S1 | | |
| Catawissa Boro | S1 | | |
| Centerport | S1 | | |
| Centre Twp. | S1 | | |
| Chadds Ford | S1 | | |
| Chesterbrook | S1 | | |
| Clarion | S1 | | |
| Clarks Summit | S1 | | |

| <u>Locality</u> | <u>Wage Area</u> |
|----------------------------|------------------|
| <u>PENNSYLVANIA</u> | |
| Lynn Twp. | S1 |
| Lynnport | S1 |
| Malvern | S1 |
| Mc Candless | S1 |
| Mc Veytown | S1 |
| Media | S1 |
| Monaca Boro | S1 |
| Monroeville | S1 |
| Mt. Lebanon | S1 |
| Mt. Pleasant Twp. | S1 |
| New Castle | S1 |
| New Kensington | S1 |
| New Stanton Boro | S1 |
| Newton | S1 |
| Newton Twp. | S1 |
| North Wales Boro | S1 |
| Olyphant | S1 |
| Oxford | S1 |
| Penn Run | S1 |
| Pennsburg Boro | S1 |
| Philadelphia | S1 |
| Pine Grove | S1 |
| Pine Grove Twp. | S1 |
| Pittsburgh | S1 |
| Plains Twp. | S1 |
| Plum Creek Twp. | S1 |
| Pottstown | S1 |
| Pottsville City | S1 |
| Radnor | S1 |
| Reading | S1 |
| Roaring Creek | S1 |
| Robinson Twp. | S1 |
| Scranton | S1 |
| Springfield | S1 |
| State College | S1 |
| Strabane | S1 |
| Stroudsburg | S1 |
| Summit Twp. | S1 |
| Sunbury | S1 |
| Swatara Twp. | S1 |
| Sycamore | S1 |

| <u>Locality</u> | <u>Wage Area</u> |
|------------------------------|------------------|
| <u>PENNSYLVANIA</u> | |
| Throop Boro | S1 |
| Trevoise | S1 |
| Troy Hill | S1 |
| Upperstrasburg | S1 |
| Uniontown | S1 |
| Univ. Park Campus | S1 |
| Upper Darby | S1 |
| Upper Macungie Twp. | S1 |
| Upper Merion Twp. | S1 |
| Vail | S1 |
| Warminster Twp. | S1 |
| Warren | S1 |
| Warrington | S1 |
| Washington Twp. | S1 |
| Waterford | S1 |
| Wayne | S1 |
| W. Lawn Boro | S1 |
| W. Mifflin | S1 |
| W. Mifflin Boro | S1 |
| Whitehall Twp. | S1 |
| Wilkes Barre | S1 |
| Williamsport | S1 |
| Willow Grove | S1 |
| Wyndmoor | S1 |
| Youngwood Boro | S1 |
| <u>RHODE ISLAND</u> | |
| Green Hill | A2 |
| Providence | A2 |
| Wakefield | A2 |
| <u>SOUTH CAROLINA</u> | |
| Aiken | P2 |
| Allendale | P2 |
| Anderson | P2 |
| Bennettsville | P2 |
| Chapin | P2 |
| Charleston | P2 |
| Cheraw | P2 |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|------------------------------|------------------|-------------------------|------------------|
| <u>SOUTH CAROLINA</u> | | <u>TENNESSEE</u> | |
| Chester | P2 | Clarksville | R1 |
| Clarks Hill | P2 | Cleveland | R1 |
| Columbia | P2 | Columbia | R1 |
| Florence | P2 | Cookeville | R1 |
| Gaffney | P2 | Covington | R1 |
| Greenville | P2 | Farmington | R1 |
| Hartsville | P2 | Gallatin | R1 |
| Little Mtn. | P2 | Hixson | R1 |
| Myrtle Beach | P2 | Jackson | R1 |
| No. Augusta | P2 | Johnson City | R1 |
| No. Charleston | P2 | Kingsport | R1 |
| Orangeburg | P2 | Knoxville | R1 |
| Spartanburg | P2 | Lebanon | R1 |
| Sumter | P2 | Lenoir City | R1 |
| Taylors | P2 | Lewisburg | R1 |
| Ware Shoals | P2 | Madison | R1 |
| | | Memphis | R1 |
| | | Morristown | R1 |
| | | Murfreesboro | R1 |
| | | Nashville | R1 |
| | | Oak Ridge | R1 |
| | | Savannah | R1 |
| | | Signal Mtn. | R1 |
| | | Trenton | R1 |
| | | Tulahoma | R1 |
| | | | |
| | | <u>TEXAS</u> | |
| | | Abilene | X1 |
| | | Addison | X1 |
| | | Allen | X1 |
| | | Alice | X1 |
| | | Amarillo | X1 |
| | | Arlington | X1 |
| | | Austin | X1 |
| | | Beaumont | X1 |
| | | Beeville | X1 |
| | | Bellville | X1 |
| | | Belton | X1 |
| | | Breckenridge | X1 |
| | | Brownsville | X1 |
| <u>TENNESSEE</u> | | | |
| Alcoa | R1 | | |
| Antioch | R1 | | |
| Athens | R1 | | |
| Bolivar | R1 | | |
| Brentwood | R1 | | |
| Cassville | R1 | | |
| Chattanooga | R1 | | |

| <u>Locality</u> | <u>Wage Area</u> |
|---------------------|------------------|
| <u>TEXAS</u> | |
| Brownwood | X1 |
| Bryan | X1 |
| Bulverde | X1 |
| Carrollton | X1 |
| Center | X1 |
| Cleveland | X1 |
| Columbus | X1 |
| Corpus Christi | X1 |
| Crowley | X1 |
| Dalhart | X1 |
| Dallas | X1 |
| Early | X1 |
| El Paso | X1 |
| Ennis | X1 |
| Eules | X1 |
| Fairfield | X1 |
| Farmers Branch | X1 |
| Frisco | X1 |
| Ft. Worth | X1 |
| Friendswood | X1 |
| Galveston | X1 |
| Graham | X1 |
| Grand Prairie | X1 |
| Grandview | X1 |
| Greenville | X1 |
| Harlingen | X1 |
| Houston | X1 |
| Houston Sbn. | X1 |
| Huntsville | X1 |
| Hurst | X1 |
| Irving | X1 |
| Katy | X1 |
| Kaufman | X1 |
| La Marque | X1 |
| Lamesa | X1 |
| Laredo | X1 |
| Liberty | X1 |
| Liberty Hill | X1 |
| Longview | X1 |
| Lubbock | X1 |
| Madisonville | X1 |

| <u>Locality</u> | <u>Wage Area</u> |
|---------------------|------------------|
| <u>TEXAS</u> | |
| Marshall | X1 |
| Mc Kinney | X1 |
| Mc Allen | X1 |
| Mesquite | X1 |
| Midland | X1 |
| Mineral Wells | X1 |
| Nacogdoches | X1 |
| New Braunfels | X1 |
| Odessa | X1 |
| Pasadena | X1 |
| Plano | X1 |
| Port Arthur | X1 |
| Richardson | X1 |
| Roanoke | X1 |
| Rosenberg | X1 |
| San Angelo | X1 |
| San Antonio | X1 |
| Seguin | X1 |
| Seminole | X1 |
| Silsbee | X1 |
| Snyder | X1 |
| So. Padre Island | X1 |
| Spring | X1 |
| Sweetwater | X1 |
| Temple | X1 |
| Terrell | X1 |
| Texarkana | X1 |
| The Woodlands | X1 |
| Tyler | X1 |
| Uvalde | X1 |
| Vega | X1 |
| Vernon | X1 |
| Victoria | X1 |
| Waco | X1 |
| Waxahachie | X1 |
| Weatherford | X1 |
| Wichita Falls | X1 |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|------------------------|------------------|------------------------|------------------|
| <u>UTAH</u> | | <u>VIRGINIA</u> | |
| Brigham City | L1 | Blairs | T2 |
| Cedar City | L1 | Bluemont | T2 |
| Central Valley | L1 | Bowling Green | T2 |
| Delta | L1 | Boydton | T2 |
| Layton | L1 | Chantilly | T1 |
| Logan | L1 | Charlottesville | T2 |
| Moab | L1 | Chesapeake | T2 |
| Monroe | L1 | Chester | T2 |
| Murray | L1 | Christianburg | T2 |
| No. Ogden | L1 | Culpeper | T2 |
| Ogden | L1 | Cumberland County | T2 |
| Orem | L1 | Dillwyn | T2 |
| Payson | L1 | Dranesville | T1 |
| Price | L1 | Evington | T2 |
| Provo | L1 | Fairfax | T1 |
| Salt Lake City | L1 | Falls Church | T1 |
| Sandy | L1 | Farmville | T2 |
| St. George | L1 | Forest | T2 |
| Sunset | L1 | Fredericksburg | T2 |
| Vernal | L1 | Garden City | T1 |
| W. Jordan | L1 | Glen Allen | T2 |
| W. Valley City | L1 | Halifax | T2 |
| | | Hampton | T2 |
| | | Harrisonburg | T2 |
| | | Herndon | T1 |
| | | Hurt | T2 |
| | | Keswick | T2 |
| | | Keysville | T2 |
| | | Lebanon | T2 |
| | | Leesburg | T2 |
| | | Lightfoot | T2 |
| | | Longview | T2 |
| | | Lorton | T1 |
| | | Lynchburg | T2 |
| | | Madison Heights | T2 |
| | | Manakin Sabot | T2 |
| | | Manassas | T5 |
| | | Matoaca | T2 |
| | | Mc Kenney | T2 |
| | | Mc Lean | T1 |
| | | Middletown | T2 |
| <u>VERMONT</u> | | | |
| Brattleboro | A2 | | |
| Burlington | A1 | | |
| Northfield | A1 | | |
| White River Jct. | A2 | | |
| <u>VIRGINIA</u> | | | |
| Alexandria | T1 | | |
| Amelia | T2 | | |
| Annandale | T1 | | |
| Ashburn | T2 | | |
| Arlington | T1 | | |
| Aylett | T2 | | |
| Barboursville | T2 | | |
| Berryville | T2 | | |
| Big Stone Gap | T2 | | |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|--------------------------|------------------|-----------------------------|------------------|
| <u>VIRGINIA</u> | | <u>WASHINGTON</u> | |
| Moseley | T2 | Bremerton | M1 |
| Mt. Pleasant | T2 | Chehalis | M1 |
| New Kent | T2 | Coulee Dam | M1 |
| Newport News | T2 | Everett | M1 |
| Norfolk | T2 | Federal Way | M1 |
| Norton | T2 | Fife | M1 |
| Oakton | T1 | Kent | M1 |
| Oilville | T2 | Kirkland | M1 |
| Omps | T2 | Lacey | M1 |
| Pearisburg | T2 | Longview | M1 |
| Pendleton | T2 | Lynnwood | M1 |
| Petersburg | T2 | Moses Lake | M1 |
| Portsmouth | T2 | No. Bend | M1 |
| Powhatan | T2 | Olympia | M1 |
| Providence Forge | T2 | Omak | M1 |
| Pulaski | T2 | Othello | M1 |
| Purcellville | T2 | Pasco | M1 |
| Radford | T2 | Port Angeles | M1 |
| Reston | T1 | Port Orchard | M1 |
| Richmond | T2 | Redmond | M1 |
| Roanoke | T2 | Renton | M1 |
| Salem | T2 | Seattle | M1 |
| So. Hill | T2 | Shelton | M1 |
| Springfield | T1 | Spokane | M1 |
| Stephens City | T2 | Tacoma | M1 |
| Sterling | T1 | Tukwila | M1 |
| Suffolk | T2 | Tumwater | M1 |
| Toano | T2 | Vancouver | M1 |
| Turner Road | T2 | Walla Walla | M1 |
| Vienna | T1 | Yakima | M1 |
| Virginia Beach | T2 | | |
| Warrenton | T2 | <u>WEST VIRGINIA</u> | |
| Williamsburg | T2 | Beckley | T2 |
| Winchester | T2 | Charleston | T2 |
| | | Clarksburg | T2 |
| <u>WASHINGTON</u> | | Dunbar | T2 |
| Aberdeen | M1 | Etam | T2 |
| Auburn | M1 | Fairmont | T2 |
| Bellevue | M1 | Foster | T2 |
| Bellingham | M1 | Huntington | T2 |

| <u>Locality</u> | <u>Wage Area</u> | <u>Locality</u> | <u>Wage Area</u> |
|-----------------------------|------------------|-------------------------|------------------|
| <u>WEST VIRGINIA</u> | | <u>WISCONSIN</u> | |
| Lenox | T2 | Manitowoc | K1 |
| Lewisburg | T2 | Marinette | K1 |
| Martinsburg | T2 | Milwaukee | K1 |
| Morgantown | T2 | Neenah | K1 |
| Mt. Hope | T2 | New Berlin | K1 |
| Mt. Storm | T2 | Newburg | K1 |
| Nitro | T2 | Oconomowoc | K1 |
| Parkersburg | T2 | Oshkosh | K1 |
| Pennsboro | T2 | Palmyra | K1 |
| Rainelle | T2 | Racine | K1 |
| Ripley | T2 | Rib Hill Jct. | K1 |
| Rowlesburg | T2 | River Falls | K1 |
| Spencer | T2 | Sheboygan | K1 |
| St. Albans | T2 | Stevens Point | K1 |
| Sugar Grove | T2 | Superior | K1 |
| Tyler | T2 | Watertown | K1 |
| Vienna | T2 | Watertown Jct. | K1 |
| Weirton | T2 | Waukesha | K1 |
| Wheeling | T2 | Waupun | K1 |
| Williamson | T2 | Wausau | K1 |
| | | Wauwatosa | K1 |
| | | W. Allis | K1 |
| | | Westby | K1 |
| <u>WISCONSIN</u> | | <u>WYOMING</u> | |
| Appleton | K1 | Casper | L1 |
| Ashland | K1 | Casper Jct. | L1 |
| Beaver Dam | K1 | Cheyenne | L1 |
| Brookfield | K1 | Cody | L1 |
| Chippewa Falls | K1 | Evanston | L1 |
| Coon Valley | K1 | Gillette | L1 |
| Delavan | K1 | Jackson | L1 |
| Eau Claire | K1 | Laramie | L1 |
| Fond Du Lac | K1 | Mammoth | L1 |
| Ft. Atkinson | K1 | Platte | L1 |
| Green Bay | K1 | Rawlins | L1 |
| Greenfield | K1 | Riverton | L1 |
| Jackson | K1 | Rock Springs | L1 |
| Janesville | K1 | Sheridan | L1 |
| Lady Smith | K1 | Wheatland | L1 |
| Lake Geneva | K1 | | |
| Madison | K1 | | |
| Madison Jct. | K1 | | |

WAGE TABLE 1
Level TG-3 J0

Wage Area - C1

Wage Area - C2

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$259 | \$259 | \$259 | \$259 | \$255 | \$255 | \$255 | \$255 |
| 6 | \$313 | \$314 | \$315 | \$316 | \$309 | \$310 | \$311 | \$312 |
| 12 | \$378 | \$381 | \$384 | \$386 | \$374 | \$377 | \$379 | \$381 |
| 18 | \$457 | \$462 | \$467 | \$471 | \$453 | \$458 | \$462 | \$466 |
| 24 | \$553 | \$561 | \$568 | \$575 | \$549 | \$557 | \$563 | \$570 |
| 30 | \$668 | \$681 | \$691 | \$702 | \$664 | \$677 | \$687 | \$698 |
| 36 | \$808 | \$826 | \$841 | \$856 | \$805 | \$822 | \$838 | \$853 |
| 42 | \$976 | \$1,002 | \$1,023 | \$1,045 | \$974 | \$1,000 | \$1,021 | \$1,043 |
| 48 | \$1,180 | \$1,215 | \$1,245 | \$1,276 | \$1,180 | \$1,215 | \$1,245 | \$1,276 |
| Pension Band | 104 | 104 | 104 | 104 | 104 | 104 | 104 | 104 |

Wage Area - D1

Wage Area - P1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$277 | \$277 | \$277 | \$277 | \$259 | \$259 | \$259 | \$259 |
| 6 | \$331 | \$332 | \$333 | \$334 | \$310 | \$312 | \$312 | \$313 |
| 12 | \$395 | \$398 | \$401 | \$403 | \$372 | \$375 | \$377 | \$379 |
| 18 | \$472 | \$477 | \$482 | \$486 | \$446 | \$451 | \$455 | \$459 |
| 24 | \$564 | \$572 | \$579 | \$587 | \$534 | \$542 | \$549 | \$556 |
| 30 | \$674 | \$686 | \$697 | \$708 | \$640 | \$652 | \$662 | \$672 |
| 36 | \$805 | \$822 | \$838 | \$854 | \$767 | \$784 | \$799 | \$814 |
| 42 | \$961 | \$986 | \$1,008 | \$1,030 | \$920 | \$944 | \$964 | \$985 |
| 48 | \$1,148 | \$1,182 | \$1,212 | \$1,242 | \$1,102 | \$1,135 | \$1,163 | \$1,192 |
| Pension Band | 103 | 103 | 103 | 103 | 102 | 102 | 102 | 102 |

Wage Area - X1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$263 | \$263 | \$263 | \$263 |
| 6 | \$316 | \$318 | \$319 | \$319 |
| 12 | \$380 | \$383 | \$386 | \$388 |
| 18 | \$458 | \$463 | \$467 | \$471 |
| 24 | \$550 | \$559 | \$566 | \$573 |
| 30 | \$662 | \$675 | \$685 | \$696 |
| 36 | \$796 | \$814 | \$830 | \$845 |
| 42 | \$958 | \$983 | \$1,005 | \$1,027 |
| 48 | \$1,152 | \$1,187 | \$1,217 | \$1,247 |
| Pension Band | 103 | 103 | 103 | 103 |

WAGE TABLE 2
Level TG-4 J1

Wage Area - C2

Wage Area - D1,E1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$324 | \$324 | \$324 | \$324 | \$290 | \$290 | \$290 | \$290 |
| 6 | \$387 | \$388 | \$389 | \$390 | \$350 | \$352 | \$353 | \$354 |
| 12 | \$461 | \$465 | \$468 | \$471 | \$423 | \$427 | \$429 | \$432 |
| 18 | \$551 | \$557 | \$562 | \$567 | \$511 | \$517 | \$522 | \$527 |
| 24 | \$657 | \$667 | \$675 | \$683 | \$618 | \$627 | \$635 | \$643 |
| 30 | \$784 | \$799 | \$811 | \$823 | \$747 | \$761 | \$773 | \$785 |
| 36 | \$935 | \$956 | \$974 | \$992 | \$902 | \$923 | \$940 | \$958 |
| 42 | \$1,116 | \$1,146 | \$1,170 | \$1,196 | \$1,090 | \$1,119 | \$1,143 | \$1,169 |
| 48 | \$1,332 | \$1,372 | \$1,406 | \$1,441 | \$1,317 | \$1,357 | \$1,391 | \$1,426 |
| Pension Band | 107 | 107 | 107 | 107 | 107 | 107 | 107 | 107 |

Wage Area - N1

Wage Area - P1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$320 | \$320 | \$320 | \$320 | \$273 | \$273 | \$273 | \$273 |
| 6 | \$384 | \$385 | \$386 | \$388 | \$331 | \$333 | \$334 | \$335 |
| 12 | \$460 | \$464 | \$467 | \$470 | \$403 | \$406 | \$408 | \$411 |
| 18 | \$552 | \$558 | \$564 | \$569 | \$489 | \$494 | \$499 | \$503 |
| 24 | \$662 | \$672 | \$680 | \$689 | \$593 | \$602 | \$610 | \$617 |
| 30 | \$794 | \$809 | \$822 | \$834 | \$721 | \$734 | \$745 | \$757 |
| 36 | \$953 | \$974 | \$992 | \$1,011 | \$875 | \$895 | \$911 | \$928 |
| 42 | \$1,143 | \$1,173 | \$1,198 | \$1,224 | \$1,062 | \$1,090 | \$1,114 | \$1,138 |
| 48 | \$1,371 | \$1,412 | \$1,447 | \$1,483 | \$1,290 | \$1,329 | \$1,362 | \$1,396 |
| Pension Band | 108 | 108 | 108 | 108 | 106 | 106 | 106 | 106 |

Wage Area - T1

Wage Area - W1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$301 | \$301 | \$301 | \$301 | \$290 | \$290 | \$290 | \$290 |
| 6 | \$362 | \$364 | \$365 | \$366 | \$352 | \$353 | \$354 | \$355 |
| 12 | \$436 | \$439 | \$442 | \$445 | \$427 | \$430 | \$432 | \$435 |
| 18 | \$525 | \$531 | \$536 | \$541 | \$517 | \$523 | \$528 | \$533 |
| 24 | \$632 | \$641 | \$649 | \$657 | \$627 | \$637 | \$645 | \$653 |
| 30 | \$760 | \$774 | \$786 | \$799 | \$761 | \$775 | \$787 | \$799 |
| 36 | \$915 | \$935 | \$953 | \$971 | \$923 | \$943 | \$961 | \$979 |
| 42 | \$1,101 | \$1,130 | \$1,155 | \$1,180 | \$1,119 | \$1,148 | \$1,174 | \$1,199 |
| 48 | \$1,325 | \$1,365 | \$1,399 | \$1,434 | \$1,357 | \$1,398 | \$1,433 | \$1,469 |
| Pension Band | 106 | 106 | 106 | 106 | 107 | 107 | 107 | 107 |

WAGE TABLE 2
Level TG-4 J1

Wage Area - X1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| 0 | \$274 | \$274 | \$274 | \$274 |
| 6 | \$334 | \$336 | \$337 | \$338 |
| 12 | \$408 | \$411 | \$413 | \$416 |
| 18 | \$498 | \$503 | \$508 | \$513 |
| 24 | \$607 | \$616 | \$624 | \$632 |
| 30 | \$741 | \$755 | \$767 | \$779 |
| 36 | \$904 | \$924 | \$942 | \$959 |
| 42 | \$1,103 | \$1,132 | \$1,157 | \$1,182 |
| 48 | \$1,346 | \$1,386 | \$1,421 | \$1,457 |
| Pension Band | 107 | 107 | 107 | 107 |

WAGE TABLE 3
Level TG-5 J2

Wage Area - C1

Wage Area - C2

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$333 | \$333 | \$333 | \$333 | \$329 | \$329 | \$329 | \$329 |
| 6 | \$399 | \$401 | \$402 | \$403 | \$395 | \$396 | \$398 | \$399 |
| 12 | \$479 | \$482 | \$485 | \$488 | \$474 | \$478 | \$481 | \$484 |
| 18 | \$574 | \$580 | \$586 | \$591 | \$569 | \$576 | \$581 | \$587 |
| 24 | \$688 | \$698 | \$707 | \$716 | \$684 | \$694 | \$703 | \$712 |
| 30 | \$825 | \$840 | \$853 | \$867 | \$821 | \$836 | \$850 | \$863 |
| 36 | \$989 | \$1,011 | \$1,030 | \$1,050 | \$986 | \$1,008 | \$1,027 | \$1,046 |
| 42 | \$1,185 | \$1,217 | \$1,243 | \$1,271 | \$1,184 | \$1,215 | \$1,242 | \$1,269 |
| 48 | \$1,421 | \$1,464 | \$1,501 | \$1,539 | \$1,421 | \$1,464 | \$1,501 | \$1,539 |
| Pension Band | 109 | 109 | 109 | 109 | 109 | 109 | 109 | 109 |

Wage Area - C4

Wage Area - D1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$315 | \$315 | \$315 | \$315 | \$299 | \$299 | \$299 | \$299 |
| 6 | \$379 | \$381 | \$382 | \$383 | \$363 | \$364 | \$366 | \$367 |
| 12 | \$457 | \$460 | \$463 | \$466 | \$441 | \$444 | \$447 | \$450 |
| 18 | \$550 | \$556 | \$561 | \$567 | \$536 | \$541 | \$546 | \$552 |
| 24 | \$662 | \$672 | \$681 | \$689 | \$650 | \$660 | \$668 | \$676 |
| 30 | \$798 | \$813 | \$825 | \$838 | \$790 | \$805 | \$817 | \$829 |
| 36 | \$961 | \$982 | \$1,001 | \$1,019 | \$959 | \$981 | \$999 | \$1,017 |
| 42 | \$1,157 | \$1,187 | \$1,213 | \$1,240 | \$1,165 | \$1,195 | \$1,221 | \$1,248 |
| 48 | \$1,393 | \$1,435 | \$1,471 | \$1,508 | \$1,415 | \$1,457 | \$1,493 | \$1,530 |
| Pension Band | 108 | 108 | 108 | 108 | 109 | 109 | 109 | 109 |

Wage Area - E1

Wage Area - E4

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$299 | \$299 | \$299 | \$299 | \$303 | \$303 | \$303 | \$303 |
| 6 | \$363 | \$364 | \$365 | \$366 | \$367 | \$369 | \$370 | \$371 |
| 12 | \$440 | \$443 | \$446 | \$449 | \$445 | \$448 | \$451 | \$454 |
| 18 | \$534 | \$540 | \$545 | \$550 | \$539 | \$545 | \$550 | \$556 |
| 24 | \$648 | \$658 | \$666 | \$674 | \$654 | \$664 | \$672 | \$680 |
| 30 | \$786 | \$801 | \$813 | \$826 | \$792 | \$807 | \$820 | \$832 |
| 36 | \$954 | \$975 | \$993 | \$1,012 | \$961 | \$982 | \$1,000 | \$1,019 |
| 42 | \$1,157 | \$1,187 | \$1,213 | \$1,240 | \$1,164 | \$1,194 | \$1,220 | \$1,247 |
| 48 | \$1,404 | \$1,446 | \$1,482 | \$1,519 | \$1,411 | \$1,453 | \$1,489 | \$1,526 |
| Pension Band | 109 | 109 | 109 | 109 | 109 | 109 | 109 | 109 |

WAGE TABLE 3
Level TG-5 J2

Wage Area - G1

Wage Area - H1, J1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$305 | \$305 | \$305 | \$305 | \$315 | \$315 | \$315 | \$315 |
| 6 | \$369 | \$371 | \$372 | \$373 | \$381 | \$383 | \$384 | \$385 |
| 12 | \$447 | \$450 | \$453 | \$456 | \$462 | \$465 | \$468 | \$471 |
| 18 | \$541 | \$547 | \$552 | \$557 | \$559 | \$565 | \$570 | \$575 |
| 24 | \$655 | \$664 | \$673 | \$681 | \$676 | \$686 | \$695 | \$703 |
| 30 | \$792 | \$807 | \$820 | \$832 | \$819 | \$834 | \$847 | \$860 |
| 36 | \$959 | \$980 | \$999 | \$1,017 | \$991 | \$1,013 | \$1,032 | \$1,051 |
| 42 | \$1,161 | \$1,191 | \$1,217 | \$1,244 | \$1,200 | \$1,231 | \$1,258 | \$1,285 |
| 48 | \$1,405 | \$1,447 | \$1,483 | \$1,520 | \$1,452 | \$1,496 | \$1,533 | \$1,571 |
| Pension Band | 109 | 109 | 109 | 109 | 110 | 110 | 110 | 110 |

Wage Area - L1

Wage Area - N1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$285 | \$285 | \$285 | \$285 | \$327 | \$327 | \$327 | \$327 |
| 6 | \$347 | \$348 | \$349 | \$350 | \$394 | \$395 | \$396 | \$398 |
| 12 | \$423 | \$426 | \$428 | \$431 | \$474 | \$478 | \$481 | \$484 |
| 18 | \$515 | \$520 | \$525 | \$530 | \$571 | \$577 | \$583 | \$588 |
| 24 | \$627 | \$636 | \$644 | \$652 | \$688 | \$698 | \$706 | \$715 |
| 30 | \$763 | \$777 | \$789 | \$801 | \$828 | \$843 | \$856 | \$870 |
| 36 | \$929 | \$950 | \$967 | \$985 | \$997 | \$1,019 | \$1,038 | \$1,058 |
| 42 | \$1,132 | \$1,161 | \$1,186 | \$1,212 | \$1,201 | \$1,232 | \$1,259 | \$1,286 |
| 48 | \$1,378 | \$1,419 | \$1,454 | \$1,490 | \$1,446 | \$1,489 | \$1,526 | \$1,564 |
| Pension Band | 108 | 108 | 108 | 108 | 110 | 110 | 110 | 110 |

Wage Area - P1

Wage Area - P2

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$281 | \$281 | \$281 | \$281 | \$268 | \$268 | \$268 | \$268 |
| 6 | \$343 | \$344 | \$345 | \$346 | \$328 | \$329 | \$331 | \$332 |
| 12 | \$418 | \$421 | \$423 | \$426 | \$402 | \$405 | \$408 | \$410 |
| 18 | \$509 | \$515 | \$520 | \$525 | \$493 | \$498 | \$503 | \$507 |
| 24 | \$621 | \$630 | \$638 | \$646 | \$603 | \$612 | \$620 | \$628 |
| 30 | \$757 | \$771 | \$783 | \$795 | \$739 | \$753 | \$765 | \$776 |
| 36 | \$923 | \$944 | \$962 | \$979 | \$905 | \$926 | \$943 | \$961 |
| 42 | \$1,126 | \$1,155 | \$1,180 | \$1,206 | \$1,109 | \$1,138 | \$1,163 | \$1,188 |
| 48 | \$1,373 | \$1,414 | \$1,449 | \$1,485 | \$1,358 | \$1,399 | \$1,434 | \$1,470 |
| Pension Band | 108 | 108 | 108 | 108 | 108 | 108 | 108 | 108 |

WAGE TABLE 3
Level TG-5 J2

Wage Area - R1

Wage Area - R4

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$270 | \$270 | \$270 | \$270 | \$303 | \$303 | \$303 | \$303 |
| 6 | \$331 | \$332 | \$333 | \$334 | \$367 | \$369 | \$370 | \$371 |
| 12 | \$405 | \$408 | \$411 | \$413 | \$445 | \$448 | \$451 | \$454 |
| 18 | \$497 | \$502 | \$507 | \$511 | \$539 | \$545 | \$550 | \$556 |
| 24 | \$608 | \$617 | \$625 | \$633 | \$654 | \$664 | \$672 | \$680 |
| 30 | \$745 | \$759 | \$771 | \$783 | \$792 | \$807 | \$820 | \$832 |
| 36 | \$913 | \$934 | \$951 | \$969 | \$961 | \$982 | \$1,000 | \$1,019 |
| 42 | \$1,119 | \$1,148 | \$1,173 | \$1,199 | \$1,164 | \$1,194 | \$1,220 | \$1,247 |
| 48 | \$1,371 | \$1,412 | \$1,447 | \$1,483 | \$1,411 | \$1,453 | \$1,489 | \$1,526 |
| Pension Band | 108 | 108 | 108 | 108 | 109 | 109 | 109 | 109 |

Wage Area - S1

Wage Area - T1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$301 | \$301 | \$301 | \$301 | \$309 | \$309 | \$309 | \$309 |
| 6 | \$365 | \$367 | \$368 | \$369 | \$374 | \$375 | \$376 | \$377 |
| 12 | \$444 | \$447 | \$450 | \$453 | \$452 | \$455 | \$458 | \$461 |
| 18 | \$539 | \$545 | \$550 | \$555 | \$546 | \$552 | \$557 | \$562 |
| 24 | \$654 | \$664 | \$672 | \$680 | \$660 | \$670 | \$678 | \$686 |
| 30 | \$794 | \$809 | \$821 | \$834 | \$798 | \$813 | \$825 | \$838 |
| 36 | \$964 | \$985 | \$1,004 | \$1,023 | \$965 | \$986 | \$1,004 | \$1,023 |
| 42 | \$1,170 | \$1,201 | \$1,227 | \$1,254 | \$1,166 | \$1,197 | \$1,223 | \$1,249 |
| 48 | \$1,420 | \$1,463 | \$1,500 | \$1,538 | \$1,410 | \$1,452 | \$1,488 | \$1,525 |
| Pension Band | 109 | 109 | 109 | 109 | 108 | 108 | 108 | 108 |

Wage Area - T2

Wage Area - U1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$295 | \$295 | \$295 | \$295 | \$307 | \$307 | \$307 | \$307 |
| 6 | \$358 | \$359 | \$360 | \$361 | \$373 | \$374 | \$375 | \$376 |
| 12 | \$434 | \$437 | \$440 | \$443 | \$453 | \$456 | \$459 | \$462 |
| 18 | \$527 | \$533 | \$538 | \$543 | \$550 | \$556 | \$561 | \$566 |
| 24 | \$639 | \$649 | \$657 | \$665 | \$667 | \$677 | \$686 | \$694 |
| 30 | \$775 | \$790 | \$802 | \$815 | \$810 | \$826 | \$838 | \$851 |
| 36 | \$940 | \$962 | \$980 | \$998 | \$984 | \$1,006 | \$1,025 | \$1,044 |
| 42 | \$1,141 | \$1,171 | \$1,197 | \$1,223 | \$1,195 | \$1,227 | \$1,253 | \$1,280 |
| 48 | \$1,384 | \$1,426 | \$1,462 | \$1,499 | \$1,451 | \$1,495 | \$1,532 | \$1,570 |
| Pension Band | 108 | 108 | 108 | 108 | 110 | 110 | 110 | 110 |

WAGE TABLE 3
Level TG-5 J2

Wage Area - W1

Wage Area - X1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$299 | \$299 | \$299 | \$299 | \$286 | \$286 | \$286 | \$286 |
| 6 | \$364 | \$365 | \$366 | \$367 | \$350 | \$351 | \$352 | \$354 |
| 12 | \$442 | \$446 | \$448 | \$451 | \$428 | \$432 | \$434 | \$437 |
| 18 | \$538 | \$544 | \$549 | \$554 | \$524 | \$530 | \$535 | \$540 |
| 24 | \$654 | \$664 | \$672 | \$681 | \$642 | \$651 | \$659 | \$668 |
| 30 | \$796 | \$811 | \$823 | \$836 | \$785 | \$800 | \$812 | \$825 |
| 36 | \$968 | \$990 | \$1,008 | \$1,027 | \$961 | \$983 | \$1,001 | \$1,020 |
| 42 | \$1,177 | \$1,208 | \$1,235 | \$1,262 | \$1,177 | \$1,207 | \$1,234 | \$1,260 |
| 48 | \$1,432 | \$1,475 | \$1,512 | \$1,550 | \$1,440 | \$1,483 | \$1,520 | \$1,558 |
| Pension Band | 109 | 109 | 109 | 109 | 109 | 109 | 109 | 109 |

Wage Area - B1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$322 | \$322 | \$322 | \$322 |
| 6 | \$388 | \$389 | \$390 | \$392 |
| 12 | \$467 | \$470 | \$473 | \$476 |
| 18 | \$562 | \$568 | \$574 | \$579 |
| 24 | \$676 | \$687 | \$695 | \$704 |
| 30 | \$814 | \$830 | \$843 | \$856 |
| 36 | \$980 | \$1,003 | \$1,022 | \$1,041 |
| 42 | \$1,180 | \$1,212 | \$1,238 | \$1,266 |
| 48 | \$1,421 | \$1,464 | \$1,501 | \$1,539 |
| Pension Band | 109 | 109 | 109 | 109 |

WAGE TABLE 4
Level TG-6 J3

Wage Area - C1

Wage Area - C2

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$343 | \$343 | \$343 | \$343 | \$338 | \$338 | \$338 | \$338 |
| 6 | \$414 | \$416 | \$417 | \$419 | \$409 | \$411 | \$412 | \$413 |
| 12 | \$501 | \$504 | \$508 | \$511 | \$495 | \$499 | \$502 | \$505 |
| 18 | \$605 | \$612 | \$617 | \$623 | \$599 | \$606 | \$612 | \$617 |
| 24 | \$731 | \$742 | \$751 | \$760 | \$725 | \$736 | \$745 | \$755 |
| 30 | \$883 | \$899 | \$913 | \$928 | \$878 | \$895 | \$908 | \$923 |
| 36 | \$1,067 | \$1,091 | \$1,111 | \$1,132 | \$1,063 | \$1,087 | \$1,107 | \$1,128 |
| 42 | \$1,289 | \$1,323 | \$1,352 | \$1,381 | \$1,286 | \$1,320 | \$1,349 | \$1,378 |
| 48 | \$1,557 | \$1,604 | \$1,644 | \$1,685 | \$1,557 | \$1,604 | \$1,644 | \$1,685 |
| Pension Band | 112 | 112 | 112 | 112 | 112 | 112 | 112 | 112 |

Wage Area - D1

Wage Area - E1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$314 | \$314 | \$314 | \$314 | \$314 | \$314 | \$314 | \$314 |
| 6 | \$383 | \$384 | \$385 | \$387 | \$382 | \$383 | \$384 | \$385 |
| 12 | \$467 | \$470 | \$473 | \$476 | \$464 | \$467 | \$470 | \$473 |
| 18 | \$569 | \$575 | \$581 | \$586 | \$564 | \$570 | \$576 | \$581 |
| 24 | \$694 | \$704 | \$713 | \$721 | \$685 | \$696 | \$704 | \$713 |
| 30 | \$846 | \$861 | \$875 | \$888 | \$833 | \$849 | \$862 | \$876 |
| 36 | \$1,031 | \$1,054 | \$1,073 | \$1,093 | \$1,013 | \$1,035 | \$1,055 | \$1,075 |
| 42 | \$1,257 | \$1,290 | \$1,317 | \$1,346 | \$1,231 | \$1,263 | \$1,291 | \$1,320 |
| 48 | \$1,532 | \$1,578 | \$1,617 | \$1,657 | \$1,496 | \$1,541 | \$1,580 | \$1,620 |
| Pension Band | 111 | 111 | 111 | 111 | 111 | 111 | 111 | 111 |

Wage Area - J1

Wage Area - L1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$327 | \$327 | \$327 | \$327 | \$299 | \$299 | \$299 | \$299 |
| 6 | \$397 | \$399 | \$400 | \$401 | \$365 | \$366 | \$368 | \$369 |
| 12 | \$483 | \$487 | \$490 | \$493 | \$446 | \$449 | \$452 | \$455 |
| 18 | \$587 | \$594 | \$599 | \$605 | \$544 | \$550 | \$555 | \$560 |
| 24 | \$714 | \$724 | \$733 | \$742 | \$664 | \$674 | \$683 | \$691 |
| 30 | \$867 | \$884 | \$897 | \$911 | \$811 | \$826 | \$839 | \$852 |
| 36 | \$1,054 | \$1,078 | \$1,098 | \$1,118 | \$990 | \$1,012 | \$1,031 | \$1,051 |
| 42 | \$1,281 | \$1,315 | \$1,343 | \$1,373 | \$1,209 | \$1,240 | \$1,268 | \$1,295 |
| 48 | \$1,557 | \$1,604 | \$1,644 | \$1,685 | \$1,476 | \$1,520 | \$1,558 | \$1,597 |
| Pension Band | 112 | 112 | 112 | 112 | 110 | 110 | 110 | 110 |

WAGE TABLE 4
Level TG-6 J3

Wage Area - N1

Wage Area - P1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$337 | \$337 | \$337 | \$337 | \$295 | \$295 | \$295 | \$295 |
| 6 | \$407 | \$409 | \$410 | \$411 | \$361 | \$362 | \$363 | \$364 |
| 12 | \$492 | \$496 | \$499 | \$502 | \$442 | \$445 | \$448 | \$450 |
| 18 | \$595 | \$601 | \$607 | \$612 | \$540 | \$546 | \$551 | \$556 |
| 24 | \$719 | \$729 | \$738 | \$747 | \$661 | \$671 | \$679 | \$687 |
| 30 | \$868 | \$884 | \$898 | \$912 | \$809 | \$824 | \$836 | \$849 |
| 36 | \$1,049 | \$1,073 | \$1,093 | \$1,113 | \$989 | \$1,011 | \$1,030 | \$1,049 |
| 42 | \$1,268 | \$1,301 | \$1,329 | \$1,358 | \$1,210 | \$1,242 | \$1,269 | \$1,297 |
| 48 | \$1,532 | \$1,578 | \$1,617 | \$1,657 | \$1,481 | \$1,525 | \$1,563 | \$1,602 |
| Pension Band | 111 | 111 | 111 | 111 | 110 | 110 | 110 | 110 |

Wage Area - P2

Wage Area - S1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$280 | \$280 | \$280 | \$280 | \$315 | \$315 | \$315 | \$315 |
| 6 | \$345 | \$346 | \$347 | \$348 | \$383 | \$385 | \$386 | \$387 |
| 12 | \$425 | \$428 | \$430 | \$433 | \$467 | \$470 | \$473 | \$476 |
| 18 | \$523 | \$529 | \$534 | \$539 | \$568 | \$574 | \$579 | \$585 |
| 24 | \$644 | \$653 | \$662 | \$670 | \$691 | \$701 | \$710 | \$719 |
| 30 | \$793 | \$808 | \$820 | \$833 | \$841 | \$857 | \$870 | \$883 |
| 36 | \$977 | \$998 | \$1,017 | \$1,036 | \$1,024 | \$1,046 | \$1,066 | \$1,086 |
| 42 | \$1,203 | \$1,234 | \$1,261 | \$1,288 | \$1,246 | \$1,278 | \$1,306 | \$1,334 |
| 48 | \$1,481 | \$1,525 | \$1,563 | \$1,602 | \$1,516 | \$1,561 | \$1,600 | \$1,640 |
| Pension Band | 110 | 110 | 110 | 110 | 111 | 111 | 111 | 111 |

Wage Area - T1

Wage Area - T2

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$324 | \$324 | \$324 | \$324 | \$309 | \$309 | \$309 | \$309 |
| 6 | \$393 | \$394 | \$395 | \$397 | \$376 | \$377 | \$379 | \$380 |
| 12 | \$476 | \$479 | \$482 | \$485 | \$458 | \$461 | \$464 | \$467 |
| 18 | \$576 | \$583 | \$588 | \$594 | \$557 | \$563 | \$568 | \$574 |
| 24 | \$699 | \$709 | \$718 | \$727 | \$678 | \$688 | \$696 | \$705 |
| 30 | \$846 | \$862 | \$876 | \$889 | \$825 | \$840 | \$853 | \$866 |
| 36 | \$1,026 | \$1,049 | \$1,068 | \$1,088 | \$1,003 | \$1,026 | \$1,045 | \$1,065 |
| 42 | \$1,243 | \$1,275 | \$1,303 | \$1,332 | \$1,221 | \$1,253 | \$1,281 | \$1,308 |
| 48 | \$1,506 | \$1,551 | \$1,590 | \$1,630 | \$1,486 | \$1,531 | \$1,569 | \$1,608 |
| Pension Band | 111 | 111 | 111 | 111 | 110 | 110 | 110 | 110 |

WAGE TABLE 4
Level TG-6 J3

Wage Area - U1

Wage Area - W1

| End Of Month | Wage Area - U1 | | | | Wage Area - W1 | | | |
|---------------------|-------------------|------------------|------------------|------------------|-------------------|------------------|------------------|------------------|
| | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
| 0 | \$330 | \$330 | \$330 | \$330 | \$314 | \$314 | \$314 | \$314 |
| 6 | \$401 | \$402 | \$404 | \$405 | \$383 | \$384 | \$385 | \$387 |
| 12 | \$487 | \$491 | \$494 | \$497 | \$467 | \$470 | \$473 | \$476 |
| 18 | \$592 | \$599 | \$604 | \$610 | \$569 | \$575 | \$581 | \$586 |
| 24 | \$720 | \$730 | \$739 | \$748 | \$694 | \$704 | \$713 | \$721 |
| 30 | \$874 | \$891 | \$904 | \$918 | \$846 | \$861 | \$875 | \$888 |
| 36 | \$1,063 | \$1,086 | \$1,106 | \$1,127 | \$1,031 | \$1,054 | \$1,073 | \$1,093 |
| 42 | \$1,291 | \$1,325 | \$1,354 | \$1,383 | \$1,257 | \$1,290 | \$1,317 | \$1,346 |
| 48 | \$1,569 | \$1,616 | \$1,656 | \$1,697 | \$1,532 | \$1,578 | \$1,617 | \$1,657 |
| Pension Band | 112 | 112 | 112 | 112 | 111 | 111 | 111 | 111 |

Wage Area - X1

Wage Area - B1

| End Of Month | Wage Area - X1 | | | | Wage Area - B1 | | | |
|---------------------|-------------------|------------------|------------------|------------------|-------------------|------------------|------------------|------------------|
| | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
| 0 | \$299 | \$299 | \$299 | \$299 | \$332 | \$332 | \$332 | \$332 |
| 6 | \$367 | \$368 | \$370 | \$371 | \$407 | \$408 | \$410 | \$411 |
| 12 | \$451 | \$454 | \$457 | \$460 | \$499 | \$502 | \$505 | \$508 |
| 18 | \$553 | \$559 | \$564 | \$570 | \$611 | \$618 | \$623 | \$629 |
| 24 | \$679 | \$689 | \$697 | \$706 | \$749 | \$760 | \$769 | \$779 |
| 30 | \$833 | \$849 | \$862 | \$875 | \$917 | \$935 | \$949 | \$964 |
| 36 | \$1,023 | \$1,046 | \$1,065 | \$1,085 | \$1,124 | \$1,150 | \$1,171 | \$1,193 |
| 42 | \$1,255 | \$1,288 | \$1,317 | \$1,345 | \$1,378 | \$1,414 | \$1,444 | \$1,476 |
| 48 | \$1,541 | \$1,587 | \$1,627 | \$1,668 | \$1,688 | \$1,739 | \$1,782 | \$1,827 |
| Pension Band | 112 | 112 | 112 | 112 | 112 | 112 | 112 | 112 |

WAGE TABLE 5
Level TG-7 J4

Wage Area - C2

Wage Area - D1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$347 | \$347 | \$347 | \$347 | \$317 | \$317 | \$317 | \$317 |
| 6 | \$422 | \$424 | \$425 | \$427 | \$389 | \$390 | \$392 | \$393 |
| 12 | \$514 | \$518 | \$521 | \$524 | \$477 | \$481 | \$484 | \$487 |
| 18 | \$626 | \$633 | \$639 | \$645 | \$585 | \$592 | \$597 | \$603 |
| 24 | \$762 | \$773 | \$783 | \$792 | \$718 | \$729 | \$738 | \$747 |
| 30 | \$927 | \$944 | \$959 | \$974 | \$881 | \$898 | \$912 | \$926 |
| 36 | \$1,129 | \$1,154 | \$1,175 | \$1,197 | \$1,081 | \$1,105 | \$1,126 | \$1,147 |
| 42 | \$1,374 | \$1,410 | \$1,440 | \$1,472 | \$1,326 | \$1,361 | \$1,391 | \$1,421 |
| 48 | \$1,672 | \$1,722 | \$1,765 | \$1,809 | \$1,627 | \$1,676 | \$1,718 | \$1,761 |
| Pension Band | 115 | 115 | 115 | 115 | 114 | 114 | 114 | 114 |

Wage Area - N1

Wage Area - P1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$349 | \$349 | \$349 | \$349 | \$311 | \$311 | \$311 | \$311 |
| 6 | \$423 | \$425 | \$426 | \$428 | \$381 | \$383 | \$384 | \$385 |
| 12 | \$514 | \$517 | \$521 | \$524 | \$468 | \$471 | \$474 | \$477 |
| 18 | \$623 | \$630 | \$636 | \$642 | \$573 | \$580 | \$585 | \$591 |
| 24 | \$756 | \$767 | \$777 | \$786 | \$703 | \$714 | \$722 | \$731 |
| 30 | \$917 | \$934 | \$949 | \$963 | \$862 | \$878 | \$892 | \$906 |
| 36 | \$1,113 | \$1,138 | \$1,159 | \$1,180 | \$1,057 | \$1,081 | \$1,101 | \$1,122 |
| 42 | \$1,350 | \$1,385 | \$1,416 | \$1,446 | \$1,296 | \$1,330 | \$1,359 | \$1,389 |
| 48 | \$1,638 | \$1,687 | \$1,729 | \$1,772 | \$1,589 | \$1,637 | \$1,678 | \$1,720 |
| Pension Band | 114 | 114 | 114 | 114 | 113 | 113 | 113 | 113 |

Wage Area - R1

Wage Area - T1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$295 | \$295 | \$295 | \$295 | \$336 | \$336 | \$336 | \$336 |
| 6 | \$364 | \$365 | \$366 | \$368 | \$410 | \$412 | \$413 | \$414 |
| 12 | \$449 | \$452 | \$455 | \$458 | \$500 | \$504 | \$507 | \$510 |
| 18 | \$554 | \$560 | \$565 | \$571 | \$611 | \$618 | \$623 | \$629 |
| 24 | \$683 | \$693 | \$702 | \$711 | \$745 | \$756 | \$766 | \$776 |
| 30 | \$843 | \$859 | \$872 | \$886 | \$909 | \$927 | \$941 | \$956 |
| 36 | \$1,040 | \$1,063 | \$1,083 | \$1,104 | \$1,110 | \$1,135 | \$1,156 | \$1,178 |
| 42 | \$1,283 | \$1,316 | \$1,345 | \$1,375 | \$1,355 | \$1,390 | \$1,421 | \$1,452 |
| 48 | \$1,583 | \$1,630 | \$1,671 | \$1,713 | \$1,653 | \$1,703 | \$1,746 | \$1,790 |
| Pension Band | 113 | 113 | 113 | 113 | 114 | 114 | 114 | 114 |

WAGE TABLE 5
Level TG-7 J4

Wage Area - X1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| 0 | \$314 | \$314 | \$314 | \$314 |
| 6 | \$386 | \$388 | \$389 | \$390 |
| 12 | \$476 | \$479 | \$482 | \$485 |
| 18 | \$585 | \$592 | \$597 | \$603 |
| 24 | \$720 | \$731 | \$740 | \$749 |
| 30 | \$886 | \$903 | \$917 | \$932 |
| 36 | \$1,091 | \$1,115 | \$1,137 | \$1,158 |
| 42 | \$1,342 | \$1,378 | \$1,408 | \$1,439 |
| 48 | \$1,652 | \$1,702 | \$1,745 | \$1,789 |
| Pension Band | 114 | 114 | 114 | 114 |

WAGE TABLE 7
Level SGS J6

Wage Area - D1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| 0 | \$330 | \$330 | \$330 | \$330 |
| 6 | \$411 | \$413 | \$414 | \$415 |
| 12 | \$512 | \$516 | \$519 | \$522 |
| 18 | \$637 | \$645 | \$651 | \$657 |
| 24 | \$794 | \$806 | \$816 | \$826 |
| 30 | \$989 | \$1,007 | \$1,023 | \$1,038 |
| 36 | \$1,231 | \$1,259 | \$1,282 | \$1,306 |
| 42 | \$1,534 | \$1,574 | \$1,608 | \$1,643 |
| 48 | \$1,910 | \$1,967 | \$2,016 | \$2,066 |
| Pension Band | 120 | 120 | 120 | 120 |

WAGE TABLE 8
Level L-1 J7

Wage Area - J1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$282 | \$282 | \$282 | \$282 |
| 6 | \$331 | \$332 | \$333 | \$334 |
| 12 | \$387 | \$390 | \$393 | \$395 |
| 18 | \$454 | \$459 | \$463 | \$468 |
| 24 | \$532 | \$540 | \$547 | \$554 |
| 30 | \$624 | \$635 | \$645 | \$655 |
| 36 | \$731 | \$747 | \$761 | \$776 |
| 42 | \$857 | \$879 | \$898 | \$918 |
| 48 | \$1,004 | \$1,034 | \$1,060 | \$1,087 |
| Pension Band | 102 | 102 | 102 | 102 |

WAGE TABLE 9
Level L-2 J8

Wage Area - J1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| 0 | \$333 | \$333 | \$333 | \$333 |
| 6 | \$391 | \$392 | \$393 | \$394 |
| 12 | \$458 | \$461 | \$464 | \$467 |
| 18 | \$537 | \$543 | \$548 | \$553 |
| 24 | \$630 | \$639 | \$647 | \$655 |
| 30 | \$739 | \$752 | \$764 | \$776 |
| 36 | \$866 | \$886 | \$902 | \$919 |
| 42 | \$1,016 | \$1,042 | \$1,065 | \$1,088 |
| 48 | \$1,191 | \$1,227 | \$1,258 | \$1,289 |
| Pension Band | 103 | 103 | 103 | 103 |

WAGE TABLE 10
Level L-3 J9

Wage Area - G1

Wage Area - A2, P2

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$324 | \$324 | \$324 | \$324 | \$300 | \$300 | \$300 | \$300 |
| 6 | \$383 | \$384 | \$385 | \$386 | \$356 | \$358 | \$359 | \$360 |
| 12 | \$452 | \$455 | \$458 | \$461 | \$423 | \$427 | \$429 | \$432 |
| 18 | \$534 | \$540 | \$545 | \$550 | \$503 | \$509 | \$514 | \$518 |
| 24 | \$630 | \$640 | \$648 | \$656 | \$598 | \$607 | \$614 | \$622 |
| 30 | \$744 | \$758 | \$770 | \$782 | \$710 | \$724 | \$735 | \$746 |
| 36 | \$879 | \$899 | \$916 | \$933 | \$844 | \$863 | \$879 | \$895 |
| 42 | \$1,038 | \$1,065 | \$1,089 | \$1,113 | \$1,002 | \$1,029 | \$1,052 | \$1,074 |
| 48 | \$1,226 | \$1,263 | \$1,295 | \$1,327 | \$1,191 | \$1,227 | \$1,258 | \$1,289 |
| Pension Band | 105 | 105 | 105 | 105 | 104 | 104 | 104 | 104 |

Wage Area - W1, X1

Wage Area - T1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$326 | \$326 | \$326 | \$326 | \$326 | \$326 | \$326 | \$326 |
| 6 | \$385 | \$387 | \$388 | \$389 | \$385 | \$386 | \$387 | \$388 |
| 12 | \$456 | \$459 | \$462 | \$465 | \$454 | \$457 | \$460 | \$463 |
| 18 | \$539 | \$545 | \$550 | \$555 | \$535 | \$541 | \$546 | \$551 |
| 24 | \$637 | \$646 | \$654 | \$663 | \$631 | \$641 | \$649 | \$657 |
| 30 | \$753 | \$767 | \$779 | \$791 | \$745 | \$759 | \$771 | \$783 |
| 36 | \$891 | \$910 | \$927 | \$945 | \$879 | \$899 | \$916 | \$933 |
| 42 | \$1,053 | \$1,080 | \$1,104 | \$1,128 | \$1,037 | \$1,064 | \$1,088 | \$1,111 |
| 48 | \$1,245 | \$1,282 | \$1,314 | \$1,347 | \$1,223 | \$1,260 | \$1,292 | \$1,324 |
| Pension Band | 105 | 105 | 105 | 105 | 104 | 104 | 104 | 104 |

Wage Area - J1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$345 | \$345 | \$345 | \$345 |
| 6 | \$406 | \$407 | \$409 | \$410 |
| 12 | \$477 | \$481 | \$484 | \$487 |
| 18 | \$561 | \$567 | \$573 | \$578 |
| 24 | \$660 | \$670 | \$678 | \$686 |
| 30 | \$776 | \$790 | \$803 | \$815 |
| 36 | \$913 | \$933 | \$951 | \$968 |
| 42 | \$1,073 | \$1,101 | \$1,126 | \$1,150 |
| 48 | \$1,262 | \$1,300 | \$1,333 | \$1,366 |
| Pension Band | 105 | 105 | 105 | 105 |

WAGE TABLE 11
Level L-4 JA

Wage Area - G1

Wage Area - A2

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$333 | \$333 | \$333 | \$333 | \$327 | \$327 | \$327 | \$327 |
| 6 | \$395 | \$397 | \$398 | \$399 | \$388 | \$390 | \$391 | \$392 |
| 12 | \$469 | \$473 | \$475 | \$478 | \$461 | \$464 | \$467 | \$470 |
| 18 | \$557 | \$563 | \$568 | \$573 | \$547 | \$553 | \$559 | \$564 |
| 24 | \$661 | \$670 | \$679 | \$687 | \$650 | \$659 | \$668 | \$676 |
| 30 | \$784 | \$799 | \$811 | \$824 | \$771 | \$786 | \$798 | \$810 |
| 36 | \$931 | \$951 | \$969 | \$988 | \$916 | \$937 | \$954 | \$972 |
| 42 | \$1,105 | \$1,133 | \$1,158 | \$1,184 | \$1,087 | \$1,116 | \$1,140 | \$1,165 |
| 48 | \$1,311 | \$1,350 | \$1,384 | \$1,419 | \$1,291 | \$1,330 | \$1,363 | \$1,397 |
| Pension Band | 106 | 106 | 106 | 106 | 106 | 106 | 106 | 106 |

Wage Area - C1, H1, J1, X1,C2

Wage Area - P2, L1, R1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$337 | \$337 | \$337 | \$337 | \$315 | \$315 | \$315 | \$315 |
| 6 | \$401 | \$402 | \$403 | \$405 | \$375 | \$376 | \$378 | \$379 |
| 12 | \$476 | \$480 | \$483 | \$486 | \$446 | \$450 | \$453 | \$455 |
| 18 | \$566 | \$573 | \$578 | \$584 | \$531 | \$537 | \$542 | \$548 |
| 24 | \$673 | \$683 | \$692 | \$701 | \$633 | \$642 | \$650 | \$658 |
| 30 | \$801 | \$816 | \$828 | \$841 | \$753 | \$767 | \$779 | \$792 |
| 36 | \$952 | \$973 | \$992 | \$1,010 | \$897 | \$917 | \$934 | \$952 |
| 42 | \$1,132 | \$1,161 | \$1,187 | \$1,213 | \$1,068 | \$1,095 | \$1,120 | \$1,144 |
| 48 | \$1,346 | \$1,386 | \$1,421 | \$1,457 | \$1,271 | \$1,309 | \$1,342 | \$1,376 |
| Pension Band | 107 | 107 | 107 | 107 | 106 | 106 | 106 | 106 |

Wage Area - W1, S1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$349 | \$349 | \$349 | \$349 |
| 6 | \$413 | \$414 | \$415 | \$417 |
| 12 | \$488 | \$491 | \$494 | \$497 |
| 18 | \$577 | \$583 | \$589 | \$594 |
| 24 | \$682 | \$692 | \$700 | \$709 |
| 30 | \$806 | \$821 | \$834 | \$847 |
| 36 | \$953 | \$974 | \$992 | \$1,011 |
| 42 | \$1,127 | \$1,156 | \$1,181 | \$1,207 |
| 48 | \$1,332 | \$1,372 | \$1,406 | \$1,441 |
| Pension Band | 107 | 107 | 107 | 107 |

WAGE TABLE 13
Level SR-C JE

Wage Area - C4

Wage Area - D1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$320 | \$320 | \$320 | \$320 | \$324 | \$324 | \$324 | \$324 |
| 6 | \$391 | \$393 | \$394 | \$395 | \$396 | \$397 | \$399 | \$400 |
| 12 | \$478 | \$482 | \$485 | \$488 | \$484 | \$487 | \$491 | \$494 |
| 18 | \$584 | \$591 | \$596 | \$602 | \$591 | \$598 | \$604 | \$609 |
| 24 | \$714 | \$725 | \$734 | \$743 | \$723 | \$733 | \$743 | \$752 |
| 30 | \$873 | \$889 | \$903 | \$917 | \$883 | \$900 | \$914 | \$928 |
| 36 | \$1,066 | \$1,090 | \$1,111 | \$1,132 | \$1,079 | \$1,103 | \$1,124 | \$1,145 |
| 42 | \$1,303 | \$1,338 | \$1,367 | \$1,397 | \$1,319 | \$1,353 | \$1,383 | \$1,414 |
| 48 | \$1,593 | \$1,641 | \$1,682 | \$1,724 | \$1,612 | \$1,660 | \$1,702 | \$1,745 |
| Pension Band | 113 | 113 | 113 | 113 | 113 | 113 | 113 | 113 |

Wage Area - E1

Wage Area - H1, J1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$328 | \$328 | \$328 | \$328 | \$327 | \$327 | \$327 | \$327 |
| 6 | \$398 | \$400 | \$401 | \$402 | \$399 | \$401 | \$402 | \$403 |
| 12 | \$484 | \$488 | \$491 | \$494 | \$488 | \$491 | \$494 | \$497 |
| 18 | \$588 | \$595 | \$600 | \$606 | \$595 | \$602 | \$608 | \$614 |
| 24 | \$715 | \$725 | \$734 | \$743 | \$727 | \$738 | \$747 | \$757 |
| 30 | \$868 | \$885 | \$898 | \$912 | \$888 | \$905 | \$919 | \$933 |
| 36 | \$1,055 | \$1,079 | \$1,099 | \$1,119 | \$1,084 | \$1,109 | \$1,130 | \$1,151 |
| 42 | \$1,282 | \$1,315 | \$1,344 | \$1,373 | \$1,324 | \$1,359 | \$1,389 | \$1,420 |
| 48 | \$1,557 | \$1,604 | \$1,644 | \$1,685 | \$1,617 | \$1,666 | \$1,708 | \$1,751 |
| Pension Band | 112 | 112 | 112 | 112 | 114 | 114 | 114 | 114 |

Wage Area - P1

Wage Area - S1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$295 | \$295 | \$295 | \$295 | \$311 | \$311 | \$311 | \$311 |
| 6 | \$361 | \$362 | \$363 | \$364 | \$381 | \$382 | \$383 | \$384 |
| 12 | \$442 | \$445 | \$448 | \$450 | \$466 | \$469 | \$472 | \$475 |
| 18 | \$540 | \$546 | \$551 | \$556 | \$570 | \$576 | \$582 | \$587 |
| 24 | \$661 | \$671 | \$679 | \$687 | \$698 | \$708 | \$717 | \$726 |
| 30 | \$809 | \$824 | \$836 | \$849 | \$854 | \$870 | \$883 | \$897 |
| 36 | \$989 | \$1,011 | \$1,030 | \$1,049 | \$1,045 | \$1,068 | \$1,088 | \$1,108 |
| 42 | \$1,210 | \$1,242 | \$1,269 | \$1,297 | \$1,279 | \$1,312 | \$1,341 | \$1,370 |
| 48 | \$1,481 | \$1,525 | \$1,563 | \$1,602 | \$1,565 | \$1,612 | \$1,652 | \$1,693 |
| Pension Band | 110 | 110 | 110 | 110 | 112 | 112 | 112 | 112 |

WAGE TABLE 13
Level SR-C JE

Wage Area - T1

Wage Area - W1

| End Of Month | Wage Area - T1 | | | | Wage Area - W1 | | | |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
| 0 | \$336 | \$336 | \$336 | \$336 | \$314 | \$314 | \$314 | \$314 |
| 6 | \$408 | \$409 | \$411 | \$412 | \$383 | \$384 | \$385 | \$387 |
| 12 | \$495 | \$499 | \$502 | \$505 | \$467 | \$470 | \$473 | \$476 |
| 18 | \$601 | \$608 | \$613 | \$619 | \$569 | \$575 | \$581 | \$586 |
| 24 | \$730 | \$741 | \$750 | \$759 | \$694 | \$704 | \$713 | \$721 |
| 30 | \$886 | \$902 | \$916 | \$931 | \$846 | \$861 | \$875 | \$888 |
| 36 | \$1,075 | \$1,099 | \$1,120 | \$1,141 | \$1,031 | \$1,054 | \$1,073 | \$1,093 |
| 42 | \$1,305 | \$1,339 | \$1,369 | \$1,399 | \$1,257 | \$1,290 | \$1,317 | \$1,346 |
| 48 | \$1,584 | \$1,632 | \$1,673 | \$1,715 | \$1,532 | \$1,578 | \$1,617 | \$1,657 |
| Pension Band | 112 | 112 | 112 | 112 | 111 | 111 | 111 | 111 |

WAGE TABLE 14
Level OPER JF

Wage Area - C4

Wage Area - L1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$299 | \$299 | \$299 | \$299 | \$272 | \$272 | \$272 | \$272 |
| 6 | \$361 | \$362 | \$363 | \$364 | \$331 | \$332 | \$333 | \$334 |
| 12 | \$435 | \$438 | \$441 | \$443 | \$402 | \$405 | \$407 | \$410 |
| 18 | \$524 | \$530 | \$535 | \$540 | \$488 | \$494 | \$498 | \$503 |
| 24 | \$632 | \$642 | \$650 | \$658 | \$593 | \$602 | \$609 | \$617 |
| 30 | \$762 | \$777 | \$789 | \$801 | \$721 | \$734 | \$745 | \$757 |
| 36 | \$919 | \$940 | \$957 | \$975 | \$876 | \$895 | \$912 | \$929 |
| 42 | \$1,109 | \$1,138 | \$1,162 | \$1,187 | \$1,064 | \$1,092 | \$1,116 | \$1,140 |
| 48 | \$1,337 | \$1,377 | \$1,411 | \$1,446 | \$1,293 | \$1,332 | \$1,365 | \$1,399 |
| Pension Band | 107 | 107 | 107 | 107 | 106 | 106 | 106 | 106 |

Wage Area - P2

Wage Area - R1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$259 | \$259 | \$259 | \$259 | \$261 | \$261 | \$261 | \$261 |
| 6 | \$316 | \$317 | \$318 | \$319 | \$319 | \$320 | \$321 | \$322 |
| 12 | \$385 | \$388 | \$391 | \$393 | \$390 | \$393 | \$396 | \$398 |
| 18 | \$470 | \$476 | \$480 | \$485 | \$478 | \$483 | \$487 | \$492 |
| 24 | \$574 | \$582 | \$590 | \$597 | \$584 | \$593 | \$600 | \$608 |
| 30 | \$700 | \$713 | \$724 | \$736 | \$714 | \$728 | \$739 | \$751 |
| 36 | \$854 | \$873 | \$889 | \$906 | \$874 | \$893 | \$910 | \$927 |
| 42 | \$1,042 | \$1,069 | \$1,093 | \$1,117 | \$1,069 | \$1,096 | \$1,121 | \$1,145 |
| 48 | \$1,271 | \$1,309 | \$1,342 | \$1,376 | \$1,307 | \$1,346 | \$1,380 | \$1,415 |
| Pension Band | 106 | 106 | 106 | 106 | 106 | 106 | 106 | 106 |

Wage Area - T2

Wage Area - U1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$292 | \$292 | \$292 | \$292 | \$290 | \$290 | \$290 | \$290 |
| 6 | \$353 | \$354 | \$355 | \$356 | \$352 | \$353 | \$355 | \$356 |
| 12 | \$426 | \$429 | \$432 | \$435 | \$428 | \$431 | \$433 | \$436 |
| 18 | \$515 | \$521 | \$525 | \$530 | \$519 | \$525 | \$530 | \$535 |
| 24 | \$622 | \$631 | \$639 | \$647 | \$630 | \$640 | \$648 | \$656 |
| 30 | \$751 | \$766 | \$777 | \$790 | \$765 | \$780 | \$792 | \$804 |
| 36 | \$908 | \$928 | \$946 | \$963 | \$929 | \$950 | \$968 | \$986 |
| 42 | \$1,097 | \$1,126 | \$1,150 | \$1,175 | \$1,128 | \$1,158 | \$1,183 | \$1,209 |
| 48 | \$1,325 | \$1,365 | \$1,399 | \$1,434 | \$1,370 | \$1,411 | \$1,446 | \$1,482 |
| Pension Band | 106 | 106 | 106 | 106 | 108 | 108 | 108 | 108 |

WAGE TABLE 14
Level OPER JF

Wage Area - W1

Wage Area - X1

| End Of Month | Wage Area - W1 | | | | Wage Area - X1 | | | |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
| 0 | \$277 | \$277 | \$277 | \$277 | \$273 | \$273 | \$273 | \$273 |
| 6 | \$336 | \$337 | \$338 | \$339 | \$333 | \$334 | \$335 | \$336 |
| 12 | \$407 | \$410 | \$413 | \$415 | \$406 | \$409 | \$412 | \$414 |
| 18 | \$494 | \$499 | \$504 | \$509 | \$495 | \$501 | \$505 | \$510 |
| 24 | \$599 | \$608 | \$615 | \$623 | \$604 | \$613 | \$621 | \$628 |
| 30 | \$726 | \$740 | \$751 | \$763 | \$737 | \$751 | \$762 | \$774 |
| 36 | \$880 | \$900 | \$917 | \$934 | \$899 | \$919 | \$936 | \$953 |
| 42 | \$1,067 | \$1,095 | \$1,119 | \$1,143 | \$1,096 | \$1,125 | \$1,149 | \$1,174 |
| 48 | \$1,294 | \$1,333 | \$1,366 | \$1,400 | \$1,337 | \$1,377 | \$1,411 | \$1,446 |
| Pension Band | 106 | 106 | 106 | 106 | 107 | 107 | 107 | 107 |

WAGE TABLE 15
Level SVCAST JK

Wage Area - P2

Wage Area - U1

| End Of Month | Wage Area - P2 | | | | Wage Area - U1 | | | |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
| 0 | \$278 | \$278 | \$278 | \$278 | \$307 | \$307 | \$307 | \$307 |
| 6 | \$338 | \$340 | \$341 | \$342 | \$373 | \$374 | \$375 | \$376 |
| 12 | \$412 | \$415 | \$417 | \$420 | \$453 | \$456 | \$459 | \$462 |
| 18 | \$501 | \$507 | \$511 | \$516 | \$550 | \$556 | \$561 | \$566 |
| 24 | \$610 | \$619 | \$626 | \$634 | \$667 | \$677 | \$686 | \$694 |
| 30 | \$742 | \$756 | \$767 | \$779 | \$810 | \$826 | \$838 | \$851 |
| 36 | \$903 | \$923 | \$940 | \$957 | \$984 | \$1,006 | \$1,025 | \$1,044 |
| 42 | \$1,099 | \$1,127 | \$1,152 | \$1,177 | \$1,195 | \$1,227 | \$1,253 | \$1,280 |
| 48 | \$1,337 | \$1,377 | \$1,411 | \$1,446 | \$1,451 | \$1,495 | \$1,532 | \$1,570 |
| Pension Band | 107 | 107 | 107 | 107 | 110 | 110 | 110 | 110 |

Wage Area - X1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| 0 | \$298 | \$298 | \$298 | \$298 |
| 6 | \$357 | \$359 | \$360 | \$361 |
| 12 | \$428 | \$432 | \$434 | \$437 |
| 18 | \$514 | \$519 | \$524 | \$529 |
| 24 | \$616 | \$625 | \$633 | \$641 |
| 30 | \$738 | \$752 | \$764 | \$776 |
| 36 | \$885 | \$905 | \$922 | \$940 |
| 42 | \$1,062 | \$1,089 | \$1,113 | \$1,138 |
| 48 | \$1,273 | \$1,311 | \$1,344 | \$1,378 |
| Pension Band | 109 | 109 | 109 | 109 |

WAGE TABLE 17
Level SVCTG2 JM

Wage Area - D1

Wage Area - J1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$287 | \$287 | \$287 | \$287 | \$278 | \$278 | \$278 | \$278 |
| 6 | \$346 | \$348 | \$349 | \$350 | \$337 | \$338 | \$339 | \$340 |
| 12 | \$418 | \$421 | \$424 | \$426 | \$408 | \$411 | \$414 | \$416 |
| 18 | \$504 | \$510 | \$515 | \$519 | \$495 | \$500 | \$505 | \$510 |
| 24 | \$608 | \$618 | \$625 | \$633 | \$600 | \$609 | \$616 | \$624 |
| 30 | \$734 | \$748 | \$760 | \$771 | \$727 | \$741 | \$752 | \$764 |
| 36 | \$886 | \$906 | \$923 | \$940 | \$881 | \$901 | \$917 | \$935 |
| 42 | \$1,069 | \$1,097 | \$1,121 | \$1,146 | \$1,068 | \$1,096 | \$1,120 | \$1,144 |
| 48 | \$1,290 | \$1,329 | \$1,362 | \$1,396 | \$1,294 | \$1,333 | \$1,366 | \$1,400 |
| Pension Band | 106 | 106 | 106 | 106 | 106 | 106 | 106 | 106 |

Wage Area - S1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$278 | \$278 | \$278 | \$278 |
| 6 | \$336 | \$337 | \$338 | \$339 |
| 12 | \$406 | \$409 | \$411 | \$414 |
| 18 | \$490 | \$496 | \$501 | \$505 |
| 24 | \$593 | \$601 | \$609 | \$616 |
| 30 | \$716 | \$729 | \$741 | \$752 |
| 36 | \$865 | \$885 | \$901 | \$918 |
| 42 | \$1,045 | \$1,073 | \$1,097 | \$1,120 |
| 48 | \$1,263 | \$1,301 | \$1,334 | \$1,367 |
| Pension Band | 105 | 105 | 105 | 105 |

WAGE TABLE 18
Level SVCTG3 JN

Wage Area - C1

Wage Area - D1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$368 | \$368 | \$368 | \$368 | \$339 | \$339 | \$339 | \$339 |
| 6 | \$445 | \$446 | \$448 | \$449 | \$416 | \$417 | \$419 | \$420 |
| 12 | \$537 | \$541 | \$545 | \$548 | \$510 | \$514 | \$517 | \$521 |
| 18 | \$649 | \$656 | \$662 | \$669 | \$626 | \$633 | \$639 | \$645 |
| 24 | \$784 | \$796 | \$806 | \$816 | \$768 | \$780 | \$790 | \$799 |
| 30 | \$948 | \$965 | \$980 | \$996 | \$943 | \$960 | \$975 | \$991 |
| 36 | \$1,145 | \$1,171 | \$1,193 | \$1,215 | \$1,157 | \$1,183 | \$1,205 | \$1,228 |
| 42 | \$1,384 | \$1,420 | \$1,451 | \$1,482 | \$1,420 | \$1,457 | \$1,489 | \$1,521 |
| 48 | \$1,672 | \$1,722 | \$1,765 | \$1,809 | \$1,742 | \$1,794 | \$1,839 | \$1,885 |
| Pension Band | 114 | 114 | 114 | 114 | 116 | 116 | 116 | 116 |

Wage Area - P2

Wage Area - R1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$306 | \$306 | \$306 | \$306 | \$310 | \$310 | \$310 | \$310 |
| 6 | \$375 | \$376 | \$377 | \$378 | \$380 | \$381 | \$382 | \$383 |
| 12 | \$459 | \$462 | \$465 | \$468 | \$465 | \$468 | \$471 | \$474 |
| 18 | \$561 | \$568 | \$573 | \$578 | \$569 | \$575 | \$581 | \$586 |
| 24 | \$687 | \$698 | \$706 | \$715 | \$697 | \$707 | \$716 | \$724 |
| 30 | \$841 | \$857 | \$870 | \$884 | \$853 | \$869 | \$882 | \$896 |
| 36 | \$1,030 | \$1,053 | \$1,073 | \$1,093 | \$1,044 | \$1,067 | \$1,087 | \$1,107 |
| 42 | \$1,261 | \$1,294 | \$1,322 | \$1,352 | \$1,278 | \$1,312 | \$1,340 | \$1,369 |
| 48 | \$1,544 | \$1,590 | \$1,630 | \$1,671 | \$1,565 | \$1,612 | \$1,652 | \$1,693 |
| Pension Band | 111 | 111 | 111 | 111 | 112 | 112 | 112 | 112 |

Wage Area - X1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$330 | \$330 | \$330 | \$330 |
| 6 | \$403 | \$405 | \$406 | \$407 |
| 12 | \$492 | \$496 | \$499 | \$502 |
| 18 | \$602 | \$608 | \$614 | \$620 |
| 24 | \$735 | \$746 | \$755 | \$764 |
| 30 | \$898 | \$915 | \$929 | \$943 |
| 36 | \$1,097 | \$1,121 | \$1,142 | \$1,164 |
| 42 | \$1,340 | \$1,375 | \$1,405 | \$1,436 |
| 48 | \$1,637 | \$1,686 | \$1,728 | \$1,771 |
| Pension Band | 113 | 113 | 113 | 113 |

WAGE TABLE 20
Level TECH JP

Wage Area - A1

Wage Area - A2

| End Of Month | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/6/2025 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/6/2025 |
|---------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| 0 | \$351 | \$351 | \$351 | \$351 | \$344 | \$344 | \$344 | \$344 |
| 6 | \$418 | \$419 | \$420 | \$421 | \$409 | \$410 | \$411 | \$412 |
| 12 | \$497 | \$500 | \$502 | \$505 | \$486 | \$489 | \$492 | \$494 |
| 18 | \$591 | \$597 | \$601 | \$606 | \$578 | \$584 | \$588 | \$592 |
| 24 | \$704 | \$712 | \$719 | \$726 | \$688 | \$696 | \$703 | \$710 |
| 30 | \$837 | \$850 | \$860 | \$871 | \$818 | \$830 | \$840 | \$851 |
| 36 | \$997 | \$1,014 | \$1,029 | \$1,045 | \$973 | \$990 | \$1,005 | \$1,020 |
| 42 | \$1,186 | \$1,211 | \$1,232 | \$1,253 | \$1,157 | \$1,181 | \$1,201 | \$1,222 |
| 48 | \$1,411 | \$1,445 | \$1,473 | \$1,503 | \$1,375 | \$1,408 | \$1,436 | \$1,465 |
| 54 | \$1,679 | \$1,724 | \$1,763 | \$1,803 | \$1,636 | \$1,679 | \$1,717 | \$1,755 |
| 60 | \$1,998 | \$2,058 | \$2,109 | \$2,162 | \$1,945 | \$2,003 | \$2,053 | \$2,104 |
| Pension Band | 122 | 122 | 122 | 122 | 121 | 121 | 121 | 121 |

Wage Area - B1

Wage Area - C1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$355 | \$355 | \$355 | \$355 | \$367 | \$367 | \$367 | \$367 |
| 6 | \$422 | \$424 | \$425 | \$426 | \$435 | \$436 | \$438 | \$439 |
| 12 | \$502 | \$505 | \$508 | \$510 | \$516 | \$519 | \$522 | \$524 |
| 18 | \$598 | \$603 | \$608 | \$612 | \$612 | \$617 | \$622 | \$626 |
| 24 | \$711 | \$719 | \$727 | \$734 | \$725 | \$734 | \$741 | \$749 |
| 30 | \$846 | \$858 | \$869 | \$880 | \$860 | \$873 | \$884 | \$895 |
| 36 | \$1,006 | \$1,024 | \$1,040 | \$1,055 | \$1,020 | \$1,038 | \$1,054 | \$1,069 |
| 42 | \$1,197 | \$1,222 | \$1,244 | \$1,265 | \$1,209 | \$1,234 | \$1,256 | \$1,278 |
| 48 | \$1,424 | \$1,458 | \$1,487 | \$1,517 | \$1,434 | \$1,468 | \$1,497 | \$1,527 |
| 54 | \$1,695 | \$1,740 | \$1,779 | \$1,819 | \$1,700 | \$1,746 | \$1,785 | \$1,825 |
| 60 | \$2,016 | \$2,076 | \$2,128 | \$2,181 | \$2,016 | \$2,076 | \$2,128 | \$2,181 |
| Pension Band | 123 | 123 | 123 | 123 | 123 | 123 | 123 | 123 |

Wage Area - C2

Wage Area - C4

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$355 | \$355 | \$355 | \$355 | \$345 | \$345 | \$345 | \$345 |
| 6 | \$422 | \$424 | \$425 | \$426 | \$410 | \$412 | \$413 | \$414 |
| 12 | \$502 | \$505 | \$508 | \$510 | \$488 | \$491 | \$493 | \$496 |
| 18 | \$598 | \$603 | \$608 | \$612 | \$581 | \$586 | \$590 | \$594 |
| 24 | \$711 | \$719 | \$727 | \$734 | \$690 | \$699 | \$706 | \$713 |
| 30 | \$846 | \$858 | \$869 | \$880 | \$821 | \$834 | \$844 | \$854 |
| 36 | \$1,006 | \$1,024 | \$1,040 | \$1,055 | \$977 | \$994 | \$1,009 | \$1,024 |
| 42 | \$1,197 | \$1,222 | \$1,244 | \$1,265 | \$1,162 | \$1,186 | \$1,207 | \$1,228 |
| 48 | \$1,424 | \$1,458 | \$1,487 | \$1,517 | \$1,382 | \$1,415 | \$1,443 | \$1,472 |
| 54 | \$1,695 | \$1,740 | \$1,779 | \$1,819 | \$1,644 | \$1,688 | \$1,726 | \$1,765 |
| 60 | \$2,016 | \$2,076 | \$2,128 | \$2,181 | \$1,955 | \$2,014 | \$2,064 | \$2,116 |
| Pension Band | 123 | 123 | 123 | 123 | 121 | 121 | 121 | 121 |

WAGE TABLE 20
Level TECH JP

| Wage Area - D1 | | | | | Wage Area - E1 | | | |
|-----------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
| 0 | \$338 | \$338 | \$338 | \$338 | \$345 | \$345 | \$345 | \$345 |
| 6 | \$403 | \$404 | \$405 | \$406 | \$410 | \$411 | \$412 | \$413 |
| 12 | \$481 | \$484 | \$486 | \$489 | \$486 | \$489 | \$491 | \$494 |
| 18 | \$574 | \$579 | \$583 | \$588 | \$577 | \$582 | \$587 | \$591 |
| 24 | \$685 | \$693 | \$700 | \$706 | \$685 | \$693 | \$700 | \$707 |
| 30 | \$817 | \$829 | \$839 | \$849 | \$813 | \$825 | \$836 | \$846 |
| 36 | \$974 | \$992 | \$1,006 | \$1,021 | \$965 | \$983 | \$997 | \$1,012 |
| 42 | \$1,162 | \$1,186 | \$1,207 | \$1,228 | \$1,146 | \$1,170 | \$1,190 | \$1,211 |
| 48 | \$1,386 | \$1,419 | \$1,448 | \$1,477 | \$1,360 | \$1,393 | \$1,421 | \$1,449 |
| 54 | \$1,654 | \$1,698 | \$1,737 | \$1,776 | \$1,615 | \$1,659 | \$1,696 | \$1,734 |
| 60 | \$1,973 | \$2,032 | \$2,083 | \$2,135 | \$1,917 | \$1,975 | \$2,024 | \$2,075 |
| Pension Band | 122 | 122 | 122 | 122 | 120 | 120 | 120 | 120 |

| Wage Area - E4 | | | | | Wage Area - G1 | | | |
|-----------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
| 0 | \$337 | \$337 | \$337 | \$337 | \$349 | \$349 | \$349 | \$349 |
| 6 | \$401 | \$402 | \$403 | \$404 | \$414 | \$415 | \$416 | \$417 |
| 12 | \$476 | \$479 | \$482 | \$484 | \$491 | \$493 | \$496 | \$498 |
| 18 | \$566 | \$572 | \$576 | \$580 | \$582 | \$587 | \$591 | \$596 |
| 24 | \$674 | \$682 | \$688 | \$695 | \$690 | \$698 | \$705 | \$712 |
| 30 | \$801 | \$813 | \$823 | \$833 | \$818 | \$830 | \$840 | \$851 |
| 36 | \$952 | \$969 | \$984 | \$998 | \$970 | \$987 | \$1,001 | \$1,016 |
| 42 | \$1,132 | \$1,156 | \$1,176 | \$1,196 | \$1,150 | \$1,173 | \$1,194 | \$1,215 |
| 48 | \$1,346 | \$1,378 | \$1,406 | \$1,434 | \$1,363 | \$1,395 | \$1,423 | \$1,452 |
| 54 | \$1,601 | \$1,644 | \$1,681 | \$1,718 | \$1,616 | \$1,659 | \$1,696 | \$1,735 |
| 60 | \$1,903 | \$1,960 | \$2,009 | \$2,059 | \$1,916 | \$1,973 | \$2,022 | \$2,073 |
| Pension Band | 120 | 120 | 120 | 120 | 120 | 120 | 120 | 120 |

| Wage Area - H1, J1 | | | | | Wage Area - K1 | | | |
|---------------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
| 0 | \$347 | \$347 | \$347 | \$347 | \$337 | \$337 | \$337 | \$337 |
| 6 | \$413 | \$414 | \$415 | \$416 | \$400 | \$402 | \$403 | \$404 |
| 12 | \$491 | \$494 | \$497 | \$499 | \$476 | \$478 | \$481 | \$483 |
| 18 | \$585 | \$590 | \$594 | \$599 | \$565 | \$570 | \$574 | \$579 |
| 24 | \$696 | \$704 | \$711 | \$718 | \$671 | \$679 | \$686 | \$693 |
| 30 | \$828 | \$840 | \$851 | \$861 | \$797 | \$809 | \$819 | \$830 |
| 36 | \$985 | \$1,003 | \$1,018 | \$1,033 | \$947 | \$964 | \$979 | \$993 |
| 42 | \$1,172 | \$1,197 | \$1,218 | \$1,239 | \$1,125 | \$1,149 | \$1,169 | \$1,189 |
| 48 | \$1,395 | \$1,428 | \$1,457 | \$1,486 | \$1,336 | \$1,369 | \$1,396 | \$1,424 |
| 54 | \$1,660 | \$1,704 | \$1,743 | \$1,782 | \$1,588 | \$1,631 | \$1,668 | \$1,705 |
| 60 | \$1,975 | \$2,034 | \$2,085 | \$2,137 | \$1,886 | \$1,943 | \$1,992 | \$2,042 |
| Pension Band | 122 | 122 | 122 | 122 | 120 | 120 | 120 | 120 |

WAGE TABLE 20
Level TECH JP

Wage Area - L1

Wage Area - M1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$340 | \$340 | \$340 | \$340 | \$349 | \$349 | \$349 | \$349 |
| 6 | \$402 | \$403 | \$404 | \$405 | \$413 | \$415 | \$416 | \$417 |
| 12 | \$475 | \$478 | \$481 | \$483 | \$490 | \$493 | \$495 | \$498 |
| 18 | \$562 | \$567 | \$571 | \$575 | \$580 | \$585 | \$590 | \$594 |
| 24 | \$665 | \$672 | \$679 | \$686 | \$687 | \$695 | \$702 | \$709 |
| 30 | \$786 | \$797 | \$807 | \$817 | \$814 | \$826 | \$837 | \$847 |
| 36 | \$929 | \$946 | \$960 | \$974 | \$964 | \$982 | \$996 | \$1,011 |
| 42 | \$1,099 | \$1,121 | \$1,141 | \$1,161 | \$1,142 | \$1,166 | \$1,187 | \$1,207 |
| 48 | \$1,299 | \$1,330 | \$1,356 | \$1,384 | \$1,353 | \$1,386 | \$1,413 | \$1,441 |
| 54 | \$1,536 | \$1,577 | \$1,613 | \$1,649 | \$1,603 | \$1,646 | \$1,683 | \$1,721 |
| 60 | \$1,816 | \$1,870 | \$1,917 | \$1,965 | \$1,899 | \$1,956 | \$2,005 | \$2,055 |
| Pension Band | 118 | 118 | 118 | 118 | 120 | 120 | 120 | 120 |

Wage Area - N1

Wage Area - P1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$369 | \$369 | \$369 | \$369 | \$312 | \$312 | \$312 | \$312 |
| 6 | \$435 | \$436 | \$437 | \$438 | \$373 | \$374 | \$375 | \$376 |
| 12 | \$512 | \$515 | \$518 | \$521 | \$445 | \$448 | \$450 | \$452 |
| 18 | \$604 | \$609 | \$614 | \$618 | \$532 | \$537 | \$541 | \$545 |
| 24 | \$712 | \$720 | \$727 | \$734 | \$636 | \$643 | \$650 | \$656 |
| 30 | \$839 | \$851 | \$862 | \$872 | \$759 | \$771 | \$780 | \$790 |
| 36 | \$988 | \$1,006 | \$1,021 | \$1,036 | \$907 | \$923 | \$937 | \$951 |
| 42 | \$1,165 | \$1,189 | \$1,210 | \$1,231 | \$1,084 | \$1,106 | \$1,126 | \$1,145 |
| 48 | \$1,372 | \$1,405 | \$1,433 | \$1,462 | \$1,295 | \$1,326 | \$1,352 | \$1,379 |
| 54 | \$1,617 | \$1,661 | \$1,698 | \$1,736 | \$1,547 | \$1,588 | \$1,624 | \$1,661 |
| 60 | \$1,906 | \$1,963 | \$2,012 | \$2,062 | \$1,848 | \$1,903 | \$1,951 | \$2,000 |
| Pension Band | 120 | 120 | 120 | 120 | 119 | 119 | 119 | 119 |

Wage Area - P2

Wage Area - R1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$311 | \$311 | \$311 | \$311 | \$312 | \$312 | \$312 | \$312 |
| 6 | \$371 | \$372 | \$373 | \$374 | \$372 | \$373 | \$374 | \$375 |
| 12 | \$442 | \$445 | \$447 | \$449 | \$444 | \$447 | \$449 | \$451 |
| 18 | \$527 | \$532 | \$536 | \$540 | \$530 | \$534 | \$538 | \$542 |
| 24 | \$628 | \$636 | \$642 | \$649 | \$632 | \$639 | \$646 | \$652 |
| 30 | \$749 | \$760 | \$770 | \$779 | \$754 | \$765 | \$774 | \$784 |
| 36 | \$893 | \$909 | \$923 | \$937 | \$899 | \$915 | \$929 | \$943 |
| 42 | \$1,065 | \$1,087 | \$1,106 | \$1,125 | \$1,072 | \$1,095 | \$1,114 | \$1,133 |
| 48 | \$1,270 | \$1,300 | \$1,326 | \$1,352 | \$1,279 | \$1,310 | \$1,336 | \$1,363 |
| 54 | \$1,514 | \$1,555 | \$1,589 | \$1,625 | \$1,526 | \$1,567 | \$1,602 | \$1,638 |
| 60 | \$1,805 | \$1,859 | \$1,905 | \$1,953 | \$1,820 | \$1,875 | \$1,922 | \$1,970 |
| Pension Band | 118 | 118 | 118 | 118 | 118 | 118 | 118 | 118 |

WAGE TABLE 20
Level TECH JP

Wage Area - S1

Wage Area - T1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$345 | \$345 | \$345 | \$345 | \$361 | \$361 | \$361 | \$361 |
| 6 | \$410 | \$411 | \$412 | \$413 | \$427 | \$429 | \$430 | \$431 |
| 12 | \$488 | \$490 | \$493 | \$495 | \$506 | \$509 | \$512 | \$514 |
| 18 | \$580 | \$585 | \$589 | \$593 | \$599 | \$605 | \$609 | \$614 |
| 24 | \$689 | \$697 | \$704 | \$711 | \$710 | \$718 | \$725 | \$733 |
| 30 | \$819 | \$831 | \$842 | \$852 | \$841 | \$853 | \$864 | \$874 |
| 36 | \$974 | \$991 | \$1,006 | \$1,021 | \$995 | \$1,013 | \$1,028 | \$1,044 |
| 42 | \$1,158 | \$1,182 | \$1,202 | \$1,223 | \$1,179 | \$1,203 | \$1,224 | \$1,246 |
| 48 | \$1,376 | \$1,409 | \$1,437 | \$1,466 | \$1,396 | \$1,429 | \$1,457 | \$1,487 |
| 54 | \$1,636 | \$1,680 | \$1,718 | \$1,756 | \$1,653 | \$1,697 | \$1,735 | \$1,775 |
| 60 | \$1,945 | \$2,003 | \$2,053 | \$2,104 | \$1,957 | \$2,016 | \$2,066 | \$2,118 |
| Pension Band | 121 | 121 | 121 | 121 | 121 | 121 | 121 | 121 |

Wage Area - T2

Wage Area - U1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$349 | \$349 | \$349 | \$349 | \$353 | \$353 | \$353 | \$353 |
| 6 | \$414 | \$415 | \$416 | \$417 | \$420 | \$421 | \$422 | \$423 |
| 12 | \$491 | \$493 | \$496 | \$498 | \$499 | \$502 | \$504 | \$507 |
| 18 | \$582 | \$587 | \$591 | \$596 | \$593 | \$598 | \$603 | \$607 |
| 24 | \$690 | \$698 | \$705 | \$712 | \$705 | \$713 | \$720 | \$727 |
| 30 | \$818 | \$830 | \$840 | \$850 | \$838 | \$850 | \$861 | \$871 |
| 36 | \$969 | \$986 | \$1,001 | \$1,016 | \$995 | \$1,013 | \$1,028 | \$1,044 |
| 42 | \$1,149 | \$1,173 | \$1,193 | \$1,214 | \$1,183 | \$1,208 | \$1,229 | \$1,250 |
| 48 | \$1,362 | \$1,395 | \$1,422 | \$1,451 | \$1,406 | \$1,440 | \$1,469 | \$1,498 |
| 54 | \$1,615 | \$1,658 | \$1,695 | \$1,734 | \$1,672 | \$1,717 | \$1,756 | \$1,795 |
| 60 | \$1,915 | \$1,972 | \$2,021 | \$2,072 | \$1,987 | \$2,047 | \$2,098 | \$2,150 |
| Pension Band | 120 | 120 | 120 | 120 | 122 | 122 | 122 | 122 |

Wage Area - W1

Wage Area - X1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$329 | \$329 | \$329 | \$329 | \$328 | \$328 | \$328 | \$328 |
| 6 | \$392 | \$393 | \$394 | \$395 | \$391 | \$392 | \$393 | \$394 |
| 12 | \$466 | \$469 | \$472 | \$474 | \$465 | \$468 | \$470 | \$473 |
| 18 | \$555 | \$560 | \$565 | \$569 | \$554 | \$559 | \$563 | \$568 |
| 24 | \$661 | \$669 | \$676 | \$683 | \$660 | \$668 | \$675 | \$681 |
| 30 | \$788 | \$799 | \$809 | \$819 | \$786 | \$798 | \$808 | \$818 |
| 36 | \$938 | \$955 | \$969 | \$984 | \$937 | \$953 | \$968 | \$982 |
| 42 | \$1,117 | \$1,140 | \$1,160 | \$1,180 | \$1,116 | \$1,139 | \$1,159 | \$1,179 |
| 48 | \$1,329 | \$1,362 | \$1,389 | \$1,417 | \$1,329 | \$1,361 | \$1,388 | \$1,416 |
| 54 | \$1,583 | \$1,626 | \$1,663 | \$1,701 | \$1,583 | \$1,626 | \$1,662 | \$1,700 |
| 60 | \$1,885 | \$1,942 | \$1,991 | \$2,041 | \$1,885 | \$1,942 | \$1,991 | \$2,041 |
| Pension Band | 120 | 120 | 120 | 120 | 120 | 120 | 120 | 120 |

WAGE TABLE 20
Level TECH JP

Wage Area - Z1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| 0 | \$345 | \$345 | \$345 | \$345 |
| 6 | \$410 | \$411 | \$412 | \$413 |
| 12 | \$488 | \$491 | \$493 | \$495 |
| 18 | \$580 | \$585 | \$589 | \$594 |
| 24 | \$689 | \$698 | \$705 | \$711 |
| 30 | \$820 | \$832 | \$842 | \$853 |
| 36 | \$975 | \$992 | \$1,007 | \$1,022 |
| 42 | \$1,159 | \$1,183 | \$1,204 | \$1,224 |
| 48 | \$1,378 | \$1,411 | \$1,439 | \$1,467 |
| 54 | \$1,638 | \$1,682 | \$1,720 | \$1,758 |
| 60 | \$1,948 | \$2,006 | \$2,056 | \$2,107 |
| Pension Band | 121 | 121 | 121 | 121 |

WAGE TABLE 21
Level CONST JR

Wage Area - ALL

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| 0 | \$334 | \$334 | \$334 | \$334 |
| 6 | \$397 | \$399 | \$400 | \$401 |
| 12 | \$473 | \$476 | \$478 | \$481 |
| 18 | \$563 | \$568 | \$572 | \$576 |
| 24 | \$670 | \$678 | \$685 | \$691 |
| 30 | \$797 | \$809 | \$819 | \$829 |
| 36 | \$949 | \$966 | \$980 | \$995 |
| 42 | \$1,129 | \$1,153 | \$1,173 | \$1,193 |
| 48 | \$1,344 | \$1,376 | \$1,403 | \$1,431 |
| 54 | \$1,599 | \$1,642 | \$1,679 | \$1,717 |
| 60 | \$1,903 | \$1,960 | \$2,009 | \$2,059 |
| Pension Band | 120 | 120 | 120 | 120 |

WAGE TABLE 22
Level SCONST JS

Wage Area - ALL

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| 0 | \$344 | \$344 | \$344 | \$344 |
| 6 | \$407 | \$409 | \$410 | \$411 |
| 12 | \$483 | \$486 | \$488 | \$491 |
| 18 | \$573 | \$578 | \$582 | \$586 |
| 24 | \$680 | \$688 | \$695 | \$701 |
| 30 | \$807 | \$819 | \$829 | \$839 |
| 36 | \$959 | \$976 | \$990 | \$1,005 |
| 42 | \$1,139 | \$1,163 | \$1,183 | \$1,203 |
| 48 | \$1,354 | \$1,386 | \$1,413 | \$1,441 |
| 54 | \$1,609 | \$1,652 | \$1,689 | \$1,727 |
| 60 | \$1,913 | \$1,970 | \$2,019 | \$2,069 |
| Pension Band | 121 | 121 | 121 | 121 |

WAGE TABLE 25
Level DPA4 JZ

Wage Area - P1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| 0 | \$330 | \$330 | \$330 | \$330 |
| 6 | \$397 | \$398 | \$399 | \$400 |
| 12 | \$478 | \$481 | \$483 | \$486 |
| 18 | \$576 | \$581 | \$585 | \$590 |
| 24 | \$693 | \$701 | \$708 | \$715 |
| 30 | \$834 | \$847 | \$857 | \$868 |
| 36 | \$1,005 | \$1,022 | \$1,038 | \$1,053 |
| 42 | \$1,209 | \$1,235 | \$1,256 | \$1,278 |
| 48 | \$1,456 | \$1,491 | \$1,520 | \$1,551 |
| 54 | \$1,753 | \$1,800 | \$1,840 | \$1,882 |
| 60 | \$2,110 | \$2,173 | \$2,227 | \$2,283 |
| 66 | \$2,140 | \$2,204 | \$2,259 | \$2,315 |
| 78 | \$2,172 | \$2,237 | \$2,293 | \$2,350 |
| 90 | \$2,193 | \$2,259 | \$2,315 | \$2,373 |
| 102 | \$2,223 | \$2,290 | \$2,347 | \$2,406 |
| Pension Band | 127 | 127 | 127 | 127 |

WAGE TABLE 28
Level E-3 K1

Wage Area - P2

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| 0 | \$259 | \$259 | \$259 | \$259 |
| 6 | \$316 | \$317 | \$318 | \$319 |
| 12 | \$385 | \$388 | \$390 | \$393 |
| 18 | \$470 | \$475 | \$479 | \$484 |
| 24 | \$573 | \$581 | \$589 | \$596 |
| 30 | \$699 | \$712 | \$723 | \$734 |
| 36 | \$852 | \$871 | \$887 | \$904 |
| 42 | \$1,039 | \$1,066 | \$1,090 | \$1,113 |
| 48 | \$1,267 | \$1,305 | \$1,338 | \$1,371 |
| Pension Band | 106 | 106 | 106 | 106 |

WAGE TABLE 30
Level SS-2 K3

Wage Area - S1

Wage Area - X1

| End Of Month | Wage Area - S1 | | | | Wage Area - X1 | | | |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
| 0 | \$294 | \$294 | \$294 | \$294 | \$285 | \$285 | \$285 | \$285 |
| 6 | \$356 | \$357 | \$358 | \$359 | \$348 | \$350 | \$351 | \$352 |
| 12 | \$431 | \$434 | \$437 | \$440 | \$426 | \$429 | \$432 | \$434 |
| 18 | \$522 | \$528 | \$532 | \$537 | \$520 | \$526 | \$531 | \$536 |
| 24 | \$632 | \$641 | \$649 | \$657 | \$636 | \$646 | \$654 | \$662 |
| 30 | \$765 | \$779 | \$791 | \$804 | \$778 | \$792 | \$805 | \$817 |
| 36 | \$926 | \$947 | \$964 | \$983 | \$950 | \$972 | \$990 | \$1,009 |
| 42 | \$1,121 | \$1,150 | \$1,176 | \$1,201 | \$1,162 | \$1,192 | \$1,219 | \$1,246 |
| 48 | \$1,357 | \$1,398 | \$1,433 | \$1,469 | \$1,420 | \$1,463 | \$1,500 | \$1,538 |
| Pension Band | 107 | 107 | 107 | 107 | 109 | 109 | 109 | 109 |

WAGE TABLE 34
Level C K9

Wage Area - L1

Wage Area - N1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$305 | \$305 | \$305 | \$305 | \$328 | \$328 | \$328 | \$328 |
| 6 | \$370 | \$371 | \$372 | \$373 | \$394 | \$395 | \$396 | \$397 |
| 12 | \$448 | \$451 | \$454 | \$457 | \$472 | \$476 | \$479 | \$482 |
| 18 | \$543 | \$549 | \$554 | \$560 | \$567 | \$573 | \$578 | \$584 |
| 24 | \$658 | \$668 | \$677 | \$685 | \$680 | \$690 | \$699 | \$707 |
| 30 | \$798 | \$813 | \$826 | \$839 | \$816 | \$832 | \$844 | \$857 |
| 36 | \$967 | \$989 | \$1,008 | \$1,027 | \$980 | \$1,002 | \$1,020 | \$1,039 |
| 42 | \$1,172 | \$1,203 | \$1,230 | \$1,257 | \$1,176 | \$1,206 | \$1,232 | \$1,259 |
| 48 | \$1,421 | \$1,464 | \$1,501 | \$1,539 | \$1,411 | \$1,453 | \$1,489 | \$1,526 |
| Pension Band | 109 | 109 | 109 | 109 | 109 | 109 | 109 | 109 |

Wage Area - P2

Wage Area - X1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$278 | \$278 | \$278 | \$278 | \$285 | \$285 | \$285 | \$285 |
| 6 | \$338 | \$340 | \$341 | \$342 | \$348 | \$350 | \$351 | \$352 |
| 12 | \$412 | \$415 | \$417 | \$420 | \$426 | \$429 | \$432 | \$434 |
| 18 | \$501 | \$507 | \$511 | \$516 | \$520 | \$526 | \$531 | \$536 |
| 24 | \$610 | \$619 | \$626 | \$634 | \$636 | \$646 | \$654 | \$662 |
| 30 | \$742 | \$756 | \$767 | \$779 | \$778 | \$792 | \$805 | \$817 |
| 36 | \$903 | \$923 | \$940 | \$957 | \$950 | \$972 | \$990 | \$1,009 |
| 42 | \$1,099 | \$1,127 | \$1,152 | \$1,177 | \$1,162 | \$1,192 | \$1,219 | \$1,246 |
| 48 | \$1,337 | \$1,377 | \$1,411 | \$1,446 | \$1,420 | \$1,463 | \$1,500 | \$1,538 |
| Pension Band | 106 | 106 | 106 | 106 | 108 | 108 | 108 | 108 |

WAGE TABLE 38
Level SVT KC

Wage Area - X1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| 0 | \$328 | \$328 | \$328 | \$328 |
| 6 | \$395 | \$397 | \$398 | \$399 |
| 12 | \$477 | \$480 | \$483 | \$486 |
| 18 | \$575 | \$581 | \$587 | \$592 |
| 24 | \$693 | \$703 | \$712 | \$721 |
| 30 | \$835 | \$851 | \$864 | \$878 |
| 36 | \$1,007 | \$1,029 | \$1,049 | \$1,069 |
| 42 | \$1,214 | \$1,245 | \$1,273 | \$1,301 |
| 48 | \$1,463 | \$1,507 | \$1,545 | \$1,584 |
| 51 | \$1,636 | \$1,685 | \$1,727 | \$1,770 |
| Pension Band | 114 | 114 | 114 | 114 |

WAGE TABLE 48
OCC CLASS 409 KM

Wage Area - D1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| 0 | \$403 | \$403 | \$403 | \$403 |
| 6 | \$467 | \$469 | \$470 | \$472 |
| 12 | \$542 | \$546 | \$549 | \$552 |
| 18 | \$628 | \$635 | \$641 | \$647 |
| 24 | \$728 | \$739 | \$748 | \$757 |
| 30 | \$844 | \$860 | \$873 | \$887 |
| 36 | \$978 | \$1,000 | \$1,019 | \$1,038 |
| 42 | \$1,134 | \$1,164 | \$1,189 | \$1,215 |
| 48 | \$1,315 | \$1,354 | \$1,388 | \$1,423 |
| Pension Band | 107 | 107 | 107 | 107 |

WAGE TABLE 49
OCC CLASS 413 KN

Wage Area - D1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| 0 | \$448 | \$448 | \$448 | \$448 |
| 6 | \$520 | \$522 | \$524 | \$525 |
| 12 | \$604 | \$608 | \$612 | \$616 |
| 18 | \$701 | \$709 | \$715 | \$722 |
| 24 | \$814 | \$826 | \$836 | \$846 |
| 30 | \$945 | \$962 | \$977 | \$992 |
| 36 | \$1,097 | \$1,121 | \$1,142 | \$1,163 |
| 42 | \$1,273 | \$1,306 | \$1,335 | \$1,364 |
| 48 | \$1,478 | \$1,522 | \$1,560 | \$1,599 |
| Pension Band | 110 | 110 | 110 | 110 |

WAGE TABLE 52
OCC CLASS 439 KR

Wage Area - D1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| 0 | \$529 | \$529 | \$529 | \$529 |
| 6 | \$599 | \$601 | \$603 | \$604 |
| 12 | \$679 | \$683 | \$687 | \$690 |
| 18 | \$770 | \$777 | \$783 | \$788 |
| 24 | \$872 | \$883 | \$892 | \$901 |
| 30 | \$989 | \$1,003 | \$1,016 | \$1,029 |
| 36 | \$1,120 | \$1,140 | \$1,158 | \$1,175 |
| 42 | \$1,270 | \$1,296 | \$1,319 | \$1,342 |
| 48 | \$1,439 | \$1,473 | \$1,503 | \$1,533 |
| 54 | \$1,631 | \$1,674 | \$1,712 | \$1,751 |
| 60 | \$1,848 | \$1,903 | \$1,951 | \$2,000 |
| Pension Band | 119 | 119 | 119 | 119 |

WAGE TABLE 53
OCC CLASS 442 KS

Wage Area - D1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| 0 | \$522 | \$522 | \$522 | \$522 |
| 6 | \$592 | \$594 | \$596 | \$597 |
| 12 | \$672 | \$676 | \$679 | \$683 |
| 18 | \$763 | \$769 | \$775 | \$781 |
| 24 | \$866 | \$876 | \$885 | \$893 |
| 30 | \$982 | \$997 | \$1,009 | \$1,022 |
| 36 | \$1,115 | \$1,134 | \$1,151 | \$1,169 |
| 42 | \$1,265 | \$1,291 | \$1,314 | \$1,337 |
| 48 | \$1,435 | \$1,469 | \$1,499 | \$1,529 |
| 54 | \$1,629 | \$1,672 | \$1,710 | \$1,749 |
| 60 | \$1,848 | \$1,903 | \$1,951 | \$2,000 |
| Pension Band | 119 | 119 | 119 | 119 |

WAGE TABLE 54
OCC CLASS 447 KT

Wage Area - D1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| 0 | \$531 | \$531 | \$531 | \$531 |
| 6 | \$603 | \$605 | \$606 | \$608 |
| 12 | \$685 | \$689 | \$693 | \$696 |
| 18 | \$778 | \$785 | \$791 | \$797 |
| 24 | \$884 | \$895 | \$903 | \$912 |
| 30 | \$1,004 | \$1,019 | \$1,032 | \$1,045 |
| 36 | \$1,141 | \$1,161 | \$1,178 | \$1,196 |
| 42 | \$1,296 | \$1,323 | \$1,346 | \$1,369 |
| 48 | \$1,472 | \$1,507 | \$1,537 | \$1,568 |
| 54 | \$1,672 | \$1,717 | \$1,756 | \$1,795 |
| 60 | \$1,899 | \$1,956 | \$2,005 | \$2,055 |
| Pension Band | 120 | 120 | 120 | 120 |

WAGE TABLE 56
OCC CLASS 448 KV

Wage Area - D1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$549 | \$549 | \$549 | \$549 |
| 6 | \$623 | \$624 | \$626 | \$628 |
| 12 | \$706 | \$710 | \$714 | \$717 |
| 18 | \$801 | \$808 | \$814 | \$820 |
| 24 | \$908 | \$919 | \$928 | \$937 |
| 30 | \$1,030 | \$1,045 | \$1,059 | \$1,072 |
| 36 | \$1,168 | \$1,189 | \$1,207 | \$1,225 |
| 42 | \$1,325 | \$1,353 | \$1,376 | \$1,400 |
| 48 | \$1,503 | \$1,539 | \$1,570 | \$1,601 |
| 54 | \$1,704 | \$1,750 | \$1,790 | \$1,830 |
| 60 | \$1,933 | \$1,991 | \$2,041 | \$2,092 |
| Pension Band | 121 | 121 | 121 | 121 |

WAGE TABLE 58
OCC CLASS 475 KX

Wage Area - D1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| 0 | \$448 | \$448 | \$448 | \$448 |
| 6 | \$523 | \$525 | \$526 | \$528 |
| 12 | \$610 | \$615 | \$618 | \$622 |
| 18 | \$712 | \$720 | \$727 | \$733 |
| 24 | \$831 | \$843 | \$854 | \$864 |
| 30 | \$970 | \$988 | \$1,003 | \$1,019 |
| 36 | \$1,132 | \$1,157 | \$1,179 | \$1,201 |
| 42 | \$1,320 | \$1,355 | \$1,385 | \$1,415 |
| 48 | \$1,541 | \$1,587 | \$1,627 | \$1,668 |
| Pension Band | 112 | 112 | 112 | 112 |

WAGE TABLE 59
LEVEL RAS KY

Wage Area - P2, X1, P1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| 0 | \$400.40 | \$400.40 | \$400.40 | \$400.40 |
| 6 | \$671.09 | \$691.22 | \$708.50 | \$726.21 |
| Pension Band | 101 | 101 | 101 | 101 |

WAGE TABLE 60
LEVEL COORD L0

Wage Area - T1, P1, X1, J1, C4

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| Rate | \$2,057.39 | \$2,119.11 | \$2,172.09 | \$2,226.39 |
| Pension Band | 125 | 125 | 125 | 125 |

WAGE TABLE 63
LEVEL ORLP7B L6

Wage Area - L1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$670 | \$670 | \$670 | \$670 |
| 6 | \$720 | \$722 | \$724 | \$725 |
| 12 | \$774 | \$778 | \$781 | \$785 |
| 18 | \$833 | \$839 | \$844 | \$849 |
| 24 | \$895 | \$904 | \$911 | \$919 |
| 30 | \$962 | \$974 | \$984 | \$995 |
| 36 | \$1,035 | \$1,050 | \$1,063 | \$1,076 |
| 42 | \$1,112 | \$1,132 | \$1,148 | \$1,165 |
| 48 | \$1,196 | \$1,220 | \$1,240 | \$1,261 |
| 54 | \$1,286 | \$1,315 | \$1,339 | \$1,364 |
| 60 | \$1,382 | \$1,417 | \$1,446 | \$1,476 |
| 66 | \$1,486 | \$1,527 | \$1,562 | \$1,598 |
| 72 | \$1,598 | \$1,646 | \$1,687 | \$1,729 |
| Maximum | \$1,420 | \$1,463 | \$1,500 | \$1,538 |
| Pension Band | 119 | 119 | 119 | 119 |

WAGE TABLE 66
LEVEL LSASOC LB

| End Of Month | Wage Area - X1 | | | | Wage Area - N1 | | | |
|---------------------|-------------------|------------------|------------------|------------------|-------------------|------------------|------------------|------------------|
| | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
| 0 | \$465 | \$465 | \$465 | \$465 | \$513 | \$513 | \$513 | \$513 |
| 6 | \$557 | \$561 | \$564 | \$568 | \$613 | \$618 | \$622 | \$626 |
| 12 | \$666 | \$676 | \$685 | \$693 | \$733 | \$744 | \$753 | \$763 |
| 18 | \$797 | \$815 | \$831 | \$846 | \$877 | \$896 | \$913 | \$930 |
| 24 | \$954 | \$983 | \$1,008 | \$1,033 | \$1,048 | \$1,079 | \$1,106 | \$1,134 |
| Pension Band | 101 | 101 | 101 | 101 | 101 | 101 | 101 | 101 |

WAGE TABLE 73
LEVEL MDTW43 M0

Wage Area - D1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$615 | \$615 | \$615 | \$615 |
| 6 | \$707 | \$710 | \$713 | \$716 |
| 12 | \$812 | \$820 | \$826 | \$833 |
| 18 | \$933 | \$946 | \$958 | \$970 |
| 24 | \$1,071 | \$1,092 | \$1,110 | \$1,129 |
| 30 | \$1,231 | \$1,261 | \$1,287 | \$1,314 |
| 36 | \$1,414 | \$1,456 | \$1,492 | \$1,529 |
| Maximum | \$1,455 | \$1,499 | \$1,536 | \$1,574 |
| Pension Band | 115 | 115 | 115 | 115 |

WAGE TABLE 74
Level L-4L M1

Wage Area - A2

Wage Area - C1, X1, H1

| End Of Month | Wage Area - A2 | | | | Wage Area - C1, X1, H1 | | | |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|-------------------------------|--------------------------|--------------------------|--------------------------|
| | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
| 0 | \$400 | \$400 | \$400 | \$400 | \$400 | \$400 | \$400 | \$400 |
| 6 | \$447 | \$449 | \$451 | \$452 | \$450 | \$452 | \$454 | \$456 |
| 12 | \$498 | \$503 | \$508 | \$512 | \$506 | \$511 | \$515 | \$519 |
| 18 | \$556 | \$565 | \$572 | \$125 | \$569 | \$577 | \$584 | \$592 |
| 24 | \$621 | \$633 | \$644 | \$654 | \$640 | \$652 | \$663 | \$674 |
| 30 | \$693 | \$710 | \$725 | \$740 | \$719 | \$737 | \$753 | \$768 |
| 36 | \$774 | \$797 | \$817 | \$837 | \$809 | \$833 | \$854 | \$875 |
| Pension Band | 106 | 106 | 106 | 106 | 107 | 107 | 107 | 107 |

WAGE TABLE 69
LEVEL MDTWNT QG

Wage Area - A1, D1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|-------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| 0 | \$735 | \$735 | \$735 | \$735 |
| 6 | \$852 | \$856 | \$860 | \$864 |
| 12 | \$988 | \$998 | \$1,006 | \$1,015 |
| 18 | \$1,146 | \$1,163 | \$1,177 | \$1,192 |
| 24 | \$1,328 | \$1,355 | \$1,378 | \$1,400 |
| 30 | \$1,540 | \$1,579 | \$1,612 | \$1,645 |
| 36 | \$1,786 | \$1,840 | \$1,886 | \$1,933 |
| Maximum | \$1,794 | \$1,848 | \$1,894 | \$1,941 |
| Pension Band | 123 | 123 | 123 | |

WAGE TABLE 70
LEVEL SACR70 QI

Wage Area - N1, L1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$735 | \$735 | \$735 | \$735 |
| 6 | \$789 | \$791 | \$793 | \$795 |
| 12 | \$847 | \$852 | \$857 | \$861 |
| 18 | \$910 | \$918 | \$925 | \$932 |
| 24 | \$977 | \$988 | \$998 | \$1,008 |
| 30 | \$1,049 | \$1,064 | \$1,078 | \$1,091 |
| 36 | \$1,126 | \$1,146 | \$1,163 | \$1,181 |
| 42 | \$1,209 | \$1,234 | \$1,256 | \$1,278 |
| 48 | \$1,298 | \$1,329 | \$1,356 | \$1,383 |
| 54 | \$1,393 | \$1,431 | \$1,464 | \$1,497 |
| 60 | \$1,496 | \$1,541 | \$1,580 | \$1,620 |
| 66 | \$1,563 | \$1,610 | \$1,650 | \$1,691 |
| 72 | \$1,627 | \$1,676 | \$1,718 | \$1,761 |
| Maximum | \$1,617 | \$1,666 | \$1,708 | \$1,751 |
| Pension Band | 123 | 123 | 123 | 123 |

WAGE TABLE 71
LEVEL MNJT71 QJ

Wage Area - D1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$700 | \$700 | \$700 | \$700 |
| 6 | \$774 | \$776 | \$778 | \$780 |
| 12 | \$856 | \$861 | \$865 | \$870 |
| 18 | \$947 | \$955 | \$962 | \$969 |
| 24 | \$1,047 | \$1,059 | \$1,070 | \$1,080 |
| 30 | \$1,157 | \$1,175 | \$1,189 | \$1,204 |
| 36 | \$1,280 | \$1,303 | \$1,322 | \$1,342 |
| 42 | \$1,415 | \$1,445 | \$1,470 | \$1,496 |
| 48 | \$1,565 | \$1,602 | \$1,634 | \$1,667 |
| 54 | \$1,731 | \$1,777 | \$1,817 | \$1,858 |
| 60 | \$1,914 | \$1,971 | \$2,020 | \$2,071 |
| Maximum | \$2,145 | \$2,209 | \$2,264 | \$2,321 |
| Pension Band | 133 | 133 | 133 | 133 |

WAGE TABLE 72
LEVEL MNJT52 QK

Wage Area - D1

| End Of Month | Eff. 4/10/2022 | Eff. 4/9/2023 | Eff. 4/7/2024 | Eff. 4/6/2025 |
|---------------------|-----------------------|----------------------|----------------------|----------------------|
| 0 | \$615 | \$615 | \$615 | \$615 |
| 6 | \$676 | \$678 | \$681 | \$683 |
| 12 | \$743 | \$748 | \$753 | \$758 |
| 18 | \$816 | \$825 | \$833 | \$841 |
| 24 | \$897 | \$911 | \$922 | \$934 |
| 30 | \$986 | \$1,004 | \$1,020 | \$1,036 |
| 36 | \$1,084 | \$1,108 | \$1,129 | \$1,150 |
| 42 | \$1,191 | \$1,222 | \$1,249 | \$1,277 |
| 48 | \$1,309 | \$1,348 | \$1,382 | \$1,417 |
| Maximum | \$1,455 | \$1,499 | \$1,536 | \$1,574 |
| Pension Band | 115 | 115 | 115 | 115 |